

**Winnebago Presbytery
Stated Meeting
November 11-12, 2011
Memorial Presbyterian Church, Appleton, WI**

Pre-Presbytery Meeting

Members of Memorial Church provided a light evening meal on Friday, November 11. The Rev. Susan Zencka and Ms. Diana Barber gave a presentation regarding the process and changes to the *Form of Government*, approved in 2011. There followed by a time of questions and discussion. Approximately 50 people were in attendance.

A time of hospitality and Presbyterian story-telling was held later in the evening at the Hilton Garden Inn in Kimberly.

Convening the Meeting – Saturday, November 12, 2011

The Moderator, Jeanne Nymoen, declared a quorum present and the meeting was called to order with prayer at 9:30 a.m. in the Fellowship Hall of Memorial Presbyterian Church in Appleton.

Roll Call	Present	Excused	Absent
Craig Alwin		X	
Randal Argall	X		
Thomas Beck			X
John Billings	X		
Sid Bouldin	X		
Kevin Buchanan	X		
Marion Conditt	X		
C. Nelson Craig	X		
Edward Esler		X	
Robert Everhard		X	
Jack Harrison	X		
Clifford Haskins		X	
Nicholas Hatch	X		
Donald Heeringa		X	
Richard Hill		X	
Paul Huxtable	X		
Roy N. Johnson		X	
William Kamke		X	
Kathy Keener-Han	X		
Donald King	X		
Ray Larson	X		
Cynthia Little	X		
Michael Lukens	X		
John Lyford		X	
Sherwood McKay	X		
Richard Manny	X		
Richard Marcy	X		
Peter Markey		X	
Paul Martin	X		
Patricia Matthew	X		
Julie Meadows	X		
Richard Moore	X		
Sarah Moore-Nokes	X		
Jon Nelson			X
Joy Nelson-Jeffers	X		
Barbara Peterson		X	
Susan Phillips	X		
William Plank		X	

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<u>Roll Call</u>	<u>Present</u>	<u>Excused</u>	<u>Absent</u>
Rebecca Proefrock		X	
Mara Liz Rivera	X		
Matthew Sauer	X		
JoAnn Schoblaski			X
Edward Slusser		X	
Michael Spangler		X	
Ted Sperduto	X		
Lois Swanson			X
Wilfred Tabb	X		
Marcia Thomas	X		
Sara Ver Burg	X		
Colin Webster		X	
Tom Willadsen	X		
Janet Wolfe	X		
Wright, Stephen A.H.	X		
Margaret Zedan	X		
Susan Zencka	X		

11/78 It was VOTED to excuse those so listed.

Churches Represented

Abbotsford	Cindy Koch
Amberg	Ronald Holmes
Aniwa	Steve Thompson
Appleton	Laurie McCulloch
Arpin	Lillian Nelson
Athelstane	Bonney Reese
Crivitz	Larry Lundberg
De Pere	Annaliese Waggoner
Fond du Lac	Jim Hubbard and Roy K. Johnson
Gleason	Not Represented
Green Bay First	Not Represented
Green Bay Wequiock	Not Represented
Kiel	Not Represented
Kimberly	Not Represented
Lakewood	Orville Fuller
Laona	Mike Mentz
Manitowoc	Théo Lynne Hoffman
Marinette	Not Represented
Marshfield	Bruce Lautenschlager
Melnik	Ruth Prochazka
Merrill	Not Represented
Neenah	Gina Struensee (Howard Kidd, excused)
New Franken	Not Represented
Oconto	Not Represented
Omro	Cindy Doughty
Oshkosh	Barbara Goldthwaite
Pembine	Not Represented
Pickett	Not Represented
Schofield	Wendy Coenen
Shawano	Ed Moede
Sheboygan	Aina Fetterer
Stevens Point	David Arey
Wabeno	Lori Brooks
Wausau	Not Represented
Wausaukee	Linda Hogan-Stream
Weyauwega	Ronald Weisman
White Lake	Not Represented
Wild Rose	Not Represented
Winneconne	Rosemary Shade

11/79 It was VOTED to excuse those so listed.

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Commissioned Ruling Elders: George Buchanan, Jean Hamersky, Phil Kinzel, Cheryl Lepak, Dennis Mannering, Wendy Mannering, Lina Wittmann
CREs Excused: Max Ballard, Warren Kraft, and Jess Wakefield

Council Members: Alice Ackermann, Bette Hoytink, Jeanne Nymoen (Presbytery Moderator), Jean Schneider, and Jim York

Presbytery Committee Members: Barbara Jordanger, Jan Nelson, and Marilyn Paulson

Presbytery Staff: Nancy Barczak

Visitors:

Abbotsford	Arlene Lieders
Amberg	Matt Mattison
Aniwa	Donald Thompson
Appleton	Beverly Craig and Beth Lepinski
Crivitz	Jack Fulton
DePere	Dawn Picard
Fond du Lac	Lewis Smith
Green Bay First	Ken Sann
Lakewood	Nancy Rehbein
Manitowoc	Logan Swanson
Marinette	Gene Davenport
Melnik	Virginia Menchel
Neenah	Jacob Sowatzke
Schofield	Joan Bouldin
Wausaukee	Joyce Collier and Gerald Rowley
Waupaca	Bonnie Conditt
Green Bay	Keith McGillivray

Early Leave:

11/80 It was VOTED to grant early leave to Randy Argall, Joy Nelson-Jeffers, Tricia Matthew, Sherwood McKay, Ron Holmes, Richard Marcy, Wendy and Dennis Mannering, Nancy Rehbein, Lori Brooks, Orville Fuller and Mike Mentz.

Corresponding Members

11/81 It was VOTED to seat the Rev. Ken Meunier (Executive Presbyter), John Knox Presbytery, Elder Alyson Janke, John Knox Presbytery; the Rev. Gerald Voie, Eastern Oklahoma Presbytery, and Elder Diana Barber (Synod of Lakes and Prairies) a member of Westminster Presbyterian, Minneapolis, MN, as corresponding members.

11/82 It was VOTED to grant privilege of the floor to all former Moderators of Winnebago Presbytery in attendance at this meeting.

Adoption of the Docket:

11/83 It was VOTED to adopt the docket as distributed.

Report on Arrangements: The Rev. Kathy Keener-Han welcomed presbyters to Memorial Church and to this meeting co-hosted by members of Kimberly Presbyterian Church. Ms. Keener-Han reported on the arrangements for the day.

Introduction of New Elders and Visitors

First time elder commissioners and visitors were introduced. Members of several confirmation classes were introduced. They will be attending a portion of the business meeting and participating in a separate gathering as they learn about the Presbytery.

STATED CLERK'S REPORT (Dr. Michael Lukens)

11/84 It was VOTED to approve the minutes of the September 13, 2011 Presbytery Stated Meeting as printed.

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The Clerk gave updates related to the Preble Park Church Administrative Commission and the Forest Larger Parish Presbyterian Church Commission.

Correspondence

- Letter from the Stated Clerk of General Assembly recognizing Presbytery for full payment of its per capita.
- Letter of greeting from Urabá Presbytery
- Statistical reporting information will become available in mid-December.

11/85 It was VOTED to transfer the following members from the former Preble Park Presbyterian Church , Green Bay to First United Presbyterian Church, DePere, at their request: Barbara and Paul Boehler, John (Jack) Carey, Barbara Guyes, Loreen Neinhaus, Don and Judy Nighorn, Robert and Ruth Rondeau, Patricia Roznowski, and Ellen Stuebs.

11/86 It was VOTED to transfer Ken Sann from the former Preble Park Presbyterian Church, Green Bay to First Presbyterian Church, Green Bay, at his request.

The Clerk gave an update related to the Wisconsin Concealed Carry legislation which went into effect November 1, 2011.

PERSONNEL COMMITTEE REPORT (The Rev. Mara Rivera)

11/87 It was VOTED to grant a 3.25% pay raise for the staff. This pay raise concurs with the recommendation of the Committee on Ministry for pastors. (Presbytery policy prohibits posting of this information in the online edition of the Minutes but it is available upon request.)

11/88 It was VOTED to designate the full 2012 compensation of the Stated Clerk, the Rev. Michael Lukens, as Housing Allowance. (Presbytery policy prohibits posting of this information in the online edition of the Minutes but it is available upon request.)

11/89 It was VOTED to designate the 2012 Salary and Housing Allowance for the Associate Executive Presbyter, the Rev. Sarah Moore-Nokes, as follows: (Presbytery policy prohibits posting of this information in the online edition of the Minutes but it is available upon request.)

11/90 It was VOTED to include a travel allowance for the Associate for Administration Nancy Barczak, for 2012. (Presbytery policy prohibits posting of this information in the online edition of the Minutes but it is available upon request.)

11/91 It was VOTED that the presbytery allow the current staff configuration to continue through the fall of 2012 to allow the staff, Winnebago Presbytery, and the presbyteries of Northern Waters, John Knox, and Milwaukee to continue the discernment process it began in the fall of 2010 regarding the possibility of shared ministry.

FINANCE COMMITTEE (The Rev. Richard Manny)

11/92 It was VOTED to adopt the proposed 2012 Budget (Appendix A) as printed in the written report, with the attendant mission percentages and per capita. Recommended Mission Percentages: GA-21.5%, Synod-14.5%, Presbytery-64%. Per Capita: GA-\$6.63, Synod-\$5.00, and Presbytery-\$18.75.

COMMITTEE ON MINISTRY (Ruling Elder Bette Hoytink)

11/93 It was VOTED to extend the commission for Ruling Elders Dennis and Wendy Mannering to the ministry of Forest Larger Parish through May 2012.

The motion in the written report related to granting permission to Ruling Elder Carlos Rivera to celebrate communion at Senda de Amor for a period of one year was withdrawn. Unfortunately, that worshipping community is no longer together.

The written report also included actions taken by the committee on behalf of the Presbytery.

- The Rev. Nicholas Hatch was received into membership from Glacier Presbytery effective October 13, 2011, as the Associate Pastor of Youth and Spiritual Outreach at First Congregational UCC Church, Appleton. Mr. Hatch began his ministry on September 1, 2011. Mr. Hatch was introduced to Presbytery and spoke briefly.
- The Rev. Mary Ann Petro was dismissed to Donegal Presbytery on October 13, 2011.
- Committee reviewed the annual report from Commissioned ruling Elder, Alyson Janke.
- Committee reviewed and approved the interim contract renewal, for up to twelve months, between Memorial Presbyterian Church, Appleton, and the Rev. Kathryn Keener-Han.
- Committee granted permission for the Rev. Nelson Craig to labor outside the bounds of Winnebago Presbytery to officiate at his daughter's wedding in May 2012 within the bounds of John Knox Presbytery.
- Committee granted permission for the Rev. Richard Moore to labor outside the bounds of Winnebago Presbytery for his nephew's wedding in December 2011 within the bounds of the Presbytery of Cincinnati.
- Triennial visits were completed with the Sessions at Melnik and Winneconne.

PRESBYTERY COUNCIL (Elder Jeanne Nymoen)

The Vice Moderator, Ted Sperduto, moderated the meeting during this report.

11/94 It was VOTED to establish the 2012 presbytery meeting dates and sites (sites are pending approval of the Sessions): Saturday, February 11, Shawano First; Tuesday, May 1, Marshfield First; Tuesday, September 11, Winneconne First; Saturday, November 17, Neenah First.

Ms. Nymoen reported that Council enjoyed a visit with the Rev. Diego Higuera, Urabá Presbytery, at its October Council meeting. One piece of the discussion was suggested projects that might receive funding from the Winnebago Presbytery Genesis Fund.

Saiza is a rural community that survived attacks from various factions during the 1990s. On July 14, 1999 a group of paramilitaries attacked the community, burning houses and massacring people. Citizens were given a three-day ultimatum to vacate the region. Two hundred families were displaced to different areas. Another 750 families hid in the jungle and slowly made their way to larger towns. This displacement has been one of the largest ever registered in Colombia.

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Urabá Presbytery and the Presbyterian Church in Colombia are working closely with families who returned to their land only to find their homes and church destroyed. The larger church is offering spiritual support and accompaniment as the families try to rebuild their lives in this place. A major sign of hope and faith for the community is a church building itself.

11/95 It was VOTED to direct the mission partnership portion (\$5,225) of the 2012 Genesis Fund Grant to the “Reviving Saiza” project of the Iglesia Presbiteriana de Colombia.

Moderation of the meeting was returned to Ms. Nymoen.

NOMINATING COMMITTEE (Elder Jean Schneider)

Following the presentation of each slate of nominees, the Moderator called for additional nominations from the floor. None were received.

11/96 It was VOTED to elect Richard Moore (TE) 1st term and Randy Argall (TE) 2nd term, Class of 2014, to the Committee on Ministry.

11/97 It was VOTED to elect Cheryl Lepak (RE) 1st term, Class of 2013 and Margaret Zedan (TE) 2nd term, Class of 2014 to the Committee on Preparation for Ministry.

11/98 It was VOTED to elect Diana Tanner (RE) 1st term, and Susan Zencka (TE) 2nd term, Class of 2014 to the Finance Committee.

11/99 It was VOTED to elect Warren Kraft (RE) 2nd term and Barbara Jordanger (RE) 2nd term, Class of 2014 to the Personnel Committee.

11/100 It was VOTED to elect Jon Nelson (TE) 1st term, Nancy Siewert (RE) 2nd term, and Jennifer Zander (RE) 2nd term, Class of 2014 to the Resource and Program Coordinating Team.

11/101 It was VOTED to elect Jack Harrison (TE) 1st term and Stephen Wright (TE) 2nd term, Class of 2014 to the Session Records Review Committee.

11/102 It was VOTED to elect Rosangela Berbert (RE) to an unexpired term, Class of 2014, on the Permanent Judicial Commission.

11/103 It was VOTED to elect Warren Kraft (RE) 2nd term and Betty Lockhart (RE) 2nd term, Class of 2014, to the Permanent Judicial Commission Investigative Pool.

11/104 It was VOTED to elect the following to one-year terms as Committee Moderators:

**Bette Hoytink (RE) - Committee on Ministry
Susan Zencka (TE) – Finance Committee
Mara Rivera (TE) – Personnel Committee
Nancy Siewert (RE) – Resource and Program Coordinating Team
Stephen Wright (TE) – Session Record Review**

Note: Margaret Zedan (TE) will continue as temporary acting moderator of the Committee on Preparation for Ministry, pending the outcome of a Wisconsin strategy discussion related to this committee.

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11/105 It was VOTED to elect the following Commissioners and Youth Advisory Delegate to the 220th General Assembly in 2012: Annaliese Waggoner (RE), Randy Argall (TE) and Ethan Hollenberger (YAD).

11/106 It was VOTED to elect the Tom Willadsen (TE) as an Alternate Commissioner and Sarah Johaneck as Alternate Youth Advisory Delegate to the 220th General Assembly in 2012.

ASSOCIATE EXECUTIVE PRESBYTER REPORT (The Rev. Sarah Moore-Nokes)

Ms. Moore-Nokes reported on the on-going discussion with the other Wisconsin presbyteries as they explore shared ministries possibilities.

The Rev. Ken Meunier, Executive Presbyter of John Knox Presbytery joined the meeting, via video conferencing, to share his views regarding the exciting possibilities for our work together, including a joint Committee on Preparation for Ministry and a shared office space.

Ms. Moore-Nokes reported on another successful fall youth camp which included 100 youth and adult participants for all or part of the weekend. A video of the camp experience was shared.

FOREST LARGER PARISH ADMINISTRATIVE COMMISSION REPORT (The Rev. Michael Lukens)

Dr. Lukens reported on the progress of the Commission as the three churches merge. Commissioned Ruling Elders Wendy and Dennis Mannering also spoke to the excitement among the members as they work toward this goal.

11/107 It was VOTED to authorize the Forest Larger Parish Administrative Commission to deal fully and completely with the request of the three churches of the Forest Larger Parish to merge into one church. This authorization includes:

- Confirmation by the three congregations that this action has been affirmed;
- Negotiations with the three Sessions in dealing with any concerns or specific issues;
- Review and approval of legal documentation, including corporate articles and bylaws;
- Approval of initial manuals of administrative operation;
- Implementation of incorporated status by the State;
- Development and approval of necessary steps for the initiation of a new church;
- Establishment of an effective date for commencement of new church;
- Approval of initial staff and personnel for new church, in conjunction with the Committee on Ministry;
- Arrangement for the chartering worship service and celebration of the new church.

DISAFFILIATION POLICY TASK GROUP REPORT

Members of the Task Group are Moderator Jeanne Nymoen, Vice Moderator Ted Sperduto, George Buchanan, Bette Hoytink, Cyndy Little, Jess Wakefield, Tom Willadsen and Michael Lukens.

The Immediate Past Moderator, the Rev. Marcia Thomas, moderated this portion of the meeting.

Ms. Nymoen introduced the proposed policy and Mr. Buchanan walked the body through the process outlined in the proposal.

It was MOVED to adopt the recommended Disaffiliation Policy as presented.

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11/108 It was VOTED to refer the policy back to the task group for consideration of the comments and issues raised during the discussion before reporting back at the February 2012 Stated Meeting of Presbytery.

It was MOVED to delete the quorum requirement of 2/3 of the active members and the requirement of 75% approval by the congregation. MOTION FAILED.

COMMITTEE ON PREPARATION FOR MINISTRY (The Rev. Margaret Zedan)

11/109 It was VOTED that the Committee on Preparation for Ministry operate under the guidelines currently in use as specifications under the new Book of Order (G-2.06).

11/110 It was VOTED to elect Margaret Zedan (TE) as a reader for the spring exams and Tom Willadsen (TE) as alternate reader.

SESSION RECORD REVIEW COMMITTEE (The Rev. Stephen Wright)

11/111 It was VOTED to approve the following report of reviewed Session Records from the listed churches, effective this date.

Appleton Memorial	no exception	Omro	no exception
Athelstane	no exception	Shawano	minor exceptions
Crivitz Faith	no exception	Schofield Covenant	minor exceptions
Green Bay First	minor exceptions	Stevens Point Frame	no exception
Aniwa Hogarty	no exception	Wabeno	minor exceptions
Kiel	minor exception	Wausau	minor exceptions
Lakewood	no exception	Wausaukee	minor exceptions
Laona	minor exceptions	Weyauwega	minor exceptions
Marinette Pioneer	no exception	White Lake Hope	minor exceptions
Marshfield	minor exceptions	[Forest Larger Parish]	no exception

RECESS

The Rev. Wil Tabb offered prayer before the meeting recessed for lunch served by members of Memorial Presbyterian Church.

SPEAK OUT

Presbyters thanked the members of Memorial Church for their hospitality. A number of presbyters made announcements and shared information during the second half of the lunch period.

RECONVENING

Presbyters gathered at 1:00 p.m. in one of the educational workshops. Those workshops were: You've Been Elected an Elder, Equipping the Clerk, Imago Divina: Artful, Faithful and Legal Worship Projection, Being a Church for All Generations, Protecting the Treasury and the Treasurer, Social Media Strategies for Churches, Glory to God: The Presbyterian Hymnal.

WORSHIP

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Presbyters gathered in the sanctuary of Memorial Church for worship led by the Rev. Kathy Keener-Han. The service included the celebration of Holy Communion and receipt of the Christmas Joy Offering.

Moderator Jeanne Nymoen conducted a Commissioning of Ruling Elder Jean Hamersky to a ministry with the homebound members of the former Preble Park Presbyterian Church in Green Bay.

The Rev. Ted Sperduto was installed as the new Moderator of Winnebago Presbytery. This service included the transfer of the symbols of the office—Moderator's cross, stole, the hand-beaded cross from Urabá Presbytery, and the Moderator Honor Roll and gavel.

Mr. Sperduto thanked Ms. Nymoen for her year of service as Moderator and presented her with a gift of a water color painting.

ADJOURNING THE MEETING

11/112 It was VOTED to adjourn the meeting following the benediction.

ADJOURNMENT WITH PRAYER AND BENEDICTION

Moderator Ted Sperduto offered the benediction at 4:15 p.m.

Respectfully submitted,

Michael B. Lukens
Stated Clerk

Nancy Barczak
Associate for Administration

Appendix A: 2012 Recommended Budget
Appendix B: Presbyterian Council Minutes and Recommendation
Appendix C: Proposed Draft Disaffiliation Policy

[These Minutes approved by Presbytery at its stated meeting on 11 February 2012/Min.Ref. ???/??]