

**Winnebago Presbytery  
Stated Meeting  
September 11, 2007  
Schofield, Wisconsin**

**Convening the Meeting**

The meeting began with worship at 2:30 p.m. in the sanctuary of Covenant Community Presbyterian Church in Schofield, Wisconsin. Worship leaders were the Rev. Richard Manny, the Rev. Sid Bouldin, and the Rev. Diego Higuera (Urabá Presbytery, Colombia). Following worship, the Moderator, Elder Barbara Jordanger, declared a quorum present. Presbyters contributed \$358.50 to the Peacemaking Offering.

<b>Roll Call</b>	<b>Present</b>	<b>Excused</b>	<b>Absent</b>
Thomas Beck		X	
Deb Bergeson-Graham		X	
Gisele Berninghaus			X
John Billings		X	
Sid Bouldin		X	
Barbara Carmichael		X	
Dennis Cobb		X	
Marion Conditt	X		
C. Nelson Craig		X	
Jan Davis	X		
Steve Davis	X		
Kathleen Dooley		X	
Edward Esler		X	
Robert Everhard		X	
Timothy Fulop		X	
Clifford Haskins		X	
Donald Heeringa		X	
Richard Hill		X	
Judith Holmes-Jensen		X	
Thomas Hutt		X	
Paul Huxtable	X		
Gail Irwin	X		
Roy N. Johnson		X	
William Kamke			X
Donald King	X		
Curtis Larson			X
Cynthia Little	X		
Michael Lukens	X		
John Lyford		X	
Ronald McDuffie		X	
Richard Manny	X		
Richard Marcy		X	
Craig Mansur			X
Peter Markey		X	
Scott Marrese-Wheeler		X	
Paul Martin	X		
Patricia Matthew		X	
Julie Meadows	X		
Richard Moore	X		
Sarah Moore-Nokes	X		
Joy Nelson-Jeffers	X		
Barbara Peterson		X	
Susan Phillips	X		
William Plank		X	
Mary Pol		X	
Rebecca Proefrock		X	

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<b>Roll Call</b>	<b>Present</b>	<b>Excused</b>	<b>Absent</b>
Joseph Ripley	X		
Mara Liz Rivera	X		
Lucille Rupe	X		
Matthew Sauer	X		
JoAnn Schoblaski			X
Rachel Reeves Schwab		X	
Edward Slusser	X		
Ted Sperduto	X		
Lois Swanson			X
Wilfred Tabb		X	
Marcia Thomas	X		
Ted Tromble		X	
Charles Valenti-Hein	X		
Richard Warch			X
Colin Webster		X	
Tom Willadsen	X		
Janet Wolfe	X		
Wright, Stephen A.H.	X		
Margaret Zedan		X	
Susan Zencka	X		

**07/78 It was VOTED to excuse those so listed.**

**Churches Represented**

Abbotsford	Brian Loucks
Amberg	Not Represented
Aniwa	Not Represented
Appleton	Mary Lou Opgenorth
Arpin	Not Represented
Athelstane	Ron Yonkoski
Crivitz	Not Represented
De Pere	George Cornell
Fond du Lac	Mary and Robert Binning
Gleason	Barbara Dunst
Green Bay First	Don Kisela
Green Bay Preble Park	Barbara Boehler
Green Bay Wequiock	Not Represented
Kiel	Not Represented
Kimberly	Not Represented
Lakewood	Patty Earnest
Laona	Mike Mentz
Manitowoc	Ruth Perry
Marinette	Not Represented
Marshfield	Not Represented
Melnik	Ruth Prochazka
Merrill	Not Represented
Neenah	Guenter Petermann
New Franken	Not Represented
Oconto	Glen Blum
Omro	Lisa Baltes
Oshkosh	Barbara Goldthwaite
Pembine	Not Represented
Pickett	Not Represented
Schofield	Judy Benson
Shawano	Ed Moede
Sheboygan	John Ackermann
Stevens Point	David Arey
Wabeno	Nancy Symes
Wausau	Jack Anderson
Wausaukee	Not Represented

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Weyauwega	Not Represented
White Lake	Not Represented
Wild Rose	Not Represented
Winneconne	Richard Kreager

**07/79** It was VOTED to excuse those so listed.

**Commissioned Lay Pastors:** Max Ballard; Cheryl LePak; and Dennis Mannering

**Certified Lay Pastors:** Jim York

**Certified Lay Pastor Students:** Wendy Mannering and Jess Wakefield

**Visitors:**

Athelstane	Bruce Muller
Wausau	Mary Anderson, Mary Sperduto, and Marilyn Paulson
Winneconne	Jessica Harrison

**Council Members:** Margaret Dakins, Anne Dropp and Barbara Jordanger

**Presbytery Staff:** Nancy Barczak

**Corresponding Members:**

**07/80** It was VOTED to seat the Rev. Don Schultz, Wisconsin Annual Conference, United Methodist Church, representing The James Company; Commissioned Lay Pastor, Alyson Janke, John Knox Presbytery; the Rev. Douglas Kelly, Board of Pensions Representative, Southern Kansas Presbytery; and the Rev. Diego Higuita, Iglesia Presbiteriana de Colombia, Urabá Presbytery.

**07/81** It was VOTED to grant early leave to the Rev. Marion Conditt, the Rev. Julie Meadows, and the Rev. Matt Sauer.

**07/82** It was VOTED to adopt the docket as distributed.

**Report on Arrangements:** The Rev. Sid Bouldin welcomed everyone to the church and noted the arrangements for the day.

**Consent Agenda**

The Moderator, Elder Barbara Jordanger announced she was removing the Presbytery Council report item related to 2008 meeting dates and times from the consent agenda.

**07/83** It was VOTED to approve the following items by consent:

***Stated Clerk's Report***

- Approval of the May 8, 2007 Presbytery Minutes
- Receipt of the resignation of Larry Wattering from the Finance Committee

***Presbytery Council***

- Approval to increase the cost for food expenditure at Presbytery meetings to \$6.00 per person, effective with the November 2007 meeting.
- Approval of a service of Holy Communion for the Presbyterian Women's Retreat, October 20, at Pine Lake Camp, Waupaca, with the Rev. Lucy Rupe officiating.

***Committee on Ministry***

- That the suggested guidelines for congregational minimum compensation for pulpit supply preaching be increased : (last increased in 2000)  
- for a single congregation with one service from \$100 to \$125

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- for a single congregation with two services from \$125 to \$150
- for multiple church situations—for two sites from \$125 - \$150
- for three sites from \$150 - \$175.

Roundtrip travel at the prevailing IRS rate is in addition for all pulpit supply situations. (This remains unchanged from previous policy.)

- That the Associate Pastor position at First Presbyterian Church, Fond du Lac, be closed.
- That a part-time Associate Pastor position be established at First Presbyterian Church, Marshfield.
- That the Rev. Colin Webster, Honorably Retired, be appointed as Parish Associate at Marshfield, First.
- That the Rev. Sid Bouldin be authorized to officiate at Holy Communion on October 16, 2007 at the Christian Education Conference to be held at Green Lake Conference Center.
- That permission be granted for trained Elder Jorge Ramirez, a member of Marshfield First, to co-officiate at Holy Communion at Marshfield First for a period of one year, effective this date.
- That permission be granted for trained Elder Reinaldo DeJesus, a member of Winneconne First, to officiate at Holy Communion in the Ecumenical Hispanic Ministry for a period of one year, effective this date.
- That Elder Jessica Harrison, Winneconne First, be enrolled in the commissioned lay pastor program. She has successfully completed an evaluation by the Samaritan Counseling Center.
- That Presbytery approve an Administrative Commission to ordain Ms. Stover Carlisle at First Presbyterian Church, Manitowoc, on October 14, 2007 at 3:00 p.m. [The Committee on Preparation for Ministry previously certified Ms. Cindy Stover Carlisle ready to receive a call; she has been offered and has accepted the Temporary Supply Position of Associate Pastor at First Presbyterian Church, Baraboo, Wisconsin. Ms Carlisle was examined and approved for ordination by the John Knox Presbytery, which has then requested her ordination by Winnebago Presbytery as the presbytery of care] and elect the following commission members: Elder Barbara Jordanger (Moderator), Frame Memorial, Stevens Point; Elder Ruth Perry, Manitowoc First; Elder Phil Kinzel, Melnik; Elder Alice Ackermann, Sheboygan First; the Rev. Dr. Matthew Sauer; the Rev. Dr. William Plank; and the Rev. Tricia Matthew.
- That Presbytery appoint the Rev. Marcia Thomas Moderator of First Presbyterian Church, Arpin, effective this date.

#### **Stated Clerk's Report:**

Dr. Michael Lukens indicated the Presbytery has received a letter of greeting from Urabá Presbytery [Colombia] signed by the Rev. Gustavo Gulfo, Moderator, and Jesus Vargas, Secretary. The letter also expresses the Presbytery's gratitude for the continued relationship with Winnebago Presbytery.

**07/84      It was VOTED to receive the letter with gratitude.**

**Introduction of New Elders and Visitors:** First time elders and visitors were introduced from Wausau, Omro, Abbotsford, Winneconne, Athelstane and Green Bay First.

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**Board of Pensions Representative:** The Rev. Doug Kelly introduced himself as the new Board of Pensions Representative for this region. He made several general announcements and indicated he would be available during the meeting to speak with anyone about concerns.

**Stewardship Presentation:** The Rev. Marcia Thomas introduced the Rev. Don Schultz from the James Company. The topic for the day was "E-giving."

**Finance Committee:** The Rev. Chuck Valenti-Hein presented the report.

**07/85 It was VOTED to receive the Outstanding Congregational Loan Report.**

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ARPIN, FIRST

1997/99 It was VOTED that the Arpin Session be allowed to proceed with the addition and remodeling project up to \$244,475, subject to the approval of the Finance Committee.

Subsequently, the Finance Committee authorized (6/98) loan applications to the General Assembly and synod for the building program totaling \$150,000.

Lending Institution: GA Accessibility	Amount: \$30,000
Date Received: March 1999	Interest Rate: 3%
Outstanding Balance: \$15,511.74	Final Payment Due: April 2014
As of 6/30/2007	

Lending Institution: Synod Lakes & Prairies	Amount: \$75,000
Date Received: March 1999	Interest Rate: 6%
Outstanding Balance: \$42,543.67	Final Payment Due: April 2009
As of 6/30/2007	

Lending Institution: Pioneer Bank, Auburndale, WI	Amount: \$70,000
Date Received: March 1999	Interest Rate: 7% reduced to 6.5% ('05)
Outstanding Balance: \$ - 0-	Final Payment Due: March 2005; renewed for 3 years
PAID IN FULL from sale of manse in 2006	Paid in full

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CRIVITZ, FAITH

1999/45 It was VOTED to approve the Faith Crivitz request for permission to borrow up to \$129,000 (to be used for expansion of physical facilities) per the Finance Committee recommendations (from Bank North, Crivitz).

Lending Institution: Bank North - Crivitz	Amount: \$129,000
Date Received: July 1999 for one year	Interest Rate: 8.05%
Outstanding Balance: \$-0-	Final Payment Due: July 2, 2001
Remains the same as last year	Renewed Jan. 2001 for 6 months
	Renegotiated as a Business Note October 2001 Interest Rate: 5.45%
	in the sum of \$99,992.49 Final Payment Due: October 1, 2013
Outstanding Balance: \$-0-	Nov. 1, 2003 Renegotiated interest rate from 7.05%
As of 6/1/2007 - PAID IN FULL	

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DEPERE, FIRST UNITED

06/43 It was VOTED to concur in the request of the congregation of the First United Presbyterian Church of DePere, WI to mortgage the church's properties described as:

Assessor's subd. Of SW cor S64\*13'E 78.9 ft 102.62 ft to beg cont lot 16 N64\*15'W 240 ft to 415.4 ft S 25\*37'W 44.59 ft ESFR - DePere Prt Lot 16 com N89\*55'E 890.3 ft N26\*2'E N26\*2'E 454 ft to NE cor NW cor Lot 16 TH S15\*5'W S64\*15'E 160.44 ft to beg. End of Desc.

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Assessors subd of ESFR & Ex J24210-53 DePere lot 16 EX 338 D 240 End of Desc.  
Assessor's Subd of PC 30-31 As com Insectn W line N N64\*W 248.34 ft alg N line 116.06 ft to  
POB TH cont. N64\*0'W 120 ft to E Line N13\*30'E 106.60 ft th ESFR DePere Prt Lot 9 Desc  
Webster & N Line Lot 9 th Lot 9 th S19\*47'30"W S19\*47'30"W 108.77 ft TH Waubaunqua Trail  
TH S64\*E 133.79 ft to POB. End of Desc. Assessor's sub ESFR DePere 372 d 520 & EX 373 D  
329 & Lot 9 EX 361 D 405 & EX Ex 739 R 416. End of Desc.

for an amount up to \$1.4 million, at an interest rate not to exceed 7.8% for a term of five years, in order to fund additions and renovations to the church properties. It is understood that at the end of the five year period, the remaining balance will be refinanced, with the terms of that financial agreement to be authorized by the Presbytery at that time.

Lending Institution: PCUSA –Church Loan Prog. Amount: \$450,000  
Date Received: Interest Rate: 6.5%  
Outstanding Balance: \$450,000 Final Payment Due: 20 yrs  
As of 9/21/06

Per email from Treasurer 7-20-07 – July loan balance is \$142,505.73. We haven't had to borrow as much as originally planned. There may be one more draw on the loan of \$60,000-80,000 to pay the final bills.

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**MARSHFIELD, FIRST**

2002/60 It was VOTED to grant permission to Marshfield First Presbyterian Church to seek loans not to exceed \$1.7 million through the Associated Bank, the synod and the General Assembly, for the church building project on the 9.2 acres of property described as:

Lot One (1) of Wood County Certified Survey Map No. 6936, (recorded in Volume 24 of Survey Maps on page 36), being part of the NE-1/4 of the NE-1/4 of Section 12, T25, R2 East, City of Marshfield.

Lending Institution: Associated Bank Amount: \$750,000  
Date Received: 8-1-03 Interest Rate: 5%  
Outstanding Balance: \$-0- Final Payment Due: 8-1-06  
As of 6-18-07 – PAID IN FULL

Lending Institution: Associated Bank Amount: Up to \$700,000  
Date Received: 8-1-03 Interest Rate: Prime +.25% (4.5% min)  
Outstanding Balance: -0- Final Payment Due: 8-1-05

Lending Institution: FPC Notes Program Amount: Up to \$700,000  
(owed to members)  
Date Received: Varies Interest Rate: 2.75% – 5.4% (varies)  
Outstanding Balance: \$606,269.06 Final Payment Due: varies  
As of 6-18-07

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**OMRO, FIRST**

2003/34 It was VOTED to concur with the request of the First Presbyterian Church, Omro, to obtain a commercial loan of \$600,000 for the church building project on the 15 acres of property described as:

Lot 2 of CERTIFIED SURVEY MAP NO. 5014 recorded in Volume 1 of Certified Survey Maps on Page 5014 as Document No. 1183717; being part of the South 1/2 of the North East 1/4 of Section 7, T18N, R15E, and of the North East 1/4 of the South East 1/4 of Section 7, T18N, R15E, and of Lot 49, North of Fox River according to the Plat of Outlots, and of Lot 1 of Certified Survey Map No. 2466 filed in Volume 1 of Certified Survey Maps on Page 2466 as Document No. 785737, all in the City of Omro, Winnebago County, Wisconsin.

The loan rate through the First National Bank of Berlin, Omro Branch, is 4.99% for first year, 5.5% for an additional 2 years, and thereafter at market rate for a maximum of 20 years.

Lending Institution: First National Bank of Berlin Amount: \$600,000

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Date Received: July 14, 2003 Interest Rate: 1<sup>st</sup> yr 4.99%; 2&3 yr 5.5% (original)  
Outstanding Balance: \$297,573.90 Final Payment Due: July 1, 2008  
As of 7/1/07 Renegotiated 7/06 at 7.25%

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SCHOFIELD, COVENANT COMMUNITY

2006/44 It was VOTED to concur in the request of the congregation of the covenant community Presbyterian Church of Schofield, WI 50 mortgage the church's properties described as: CSM No 4047, Vol. 15, page 45 for an amount up to \$1.4 million, at an interest rate not to exceed 7.95% for a term of 20 years, in order to fund additions and renovations to the church building.

Lending Institution: Associated Bank Amount: \$1,000,000  
Date Received: March 2007 Interest Rate:  
Outstanding Balance: \$1,000,000 Final Payment Due: Sept. 28, 2007

As of 7/06-07 – This is a construction loan; construction is on-going.  
Bids will be taken for a regular loan prior to 9/28/07.

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SHEBOYGAN, FIRST

1998/13 It was VOTED to approve the loan application of First Presbyterian Church, Sheboygan, up to \$300,000 to begin a remodeling project. The loans will encumber the property described as: [see permanent minutes].

Lending Institution: ~~U.S. Bank~~ Church Members Amount: \$225,000  
Date Received: May 20, 1999 Interest Rate: 5%  
Outstanding Balance: \$35,000 Final Payment Due: May 20, 2009  
As of 6-06-06

As of May 2004 Loan was renegotiated with notes from church members: \$5,000; 5000; 10,000; 10,000; 10,000.  
Interest has been paid Nov '04 and May '05.  
As of 7-2-07 Loan PAID IN FULL

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WEYAUWEGA, FIRST

1997/146 It was VOTED to approve the proposed loan applications by First Presbyterian Church, Weyauwega, up to \$130,000 as documented in their financial plan for a proposed addition to and remodeling of their church building. The loans in the amounts of:

\$100,000 at 6% from General Assembly Loan Program  
\$ 30,000 at 3% from General Assembly for Handicap Accessibility.

Property Description: "Lots 1,2,14,15 and 16 in Block 11 of the Plat of the Village (now City) of Weyauwega according to the recorded plat thereof. Also a piece or parcel of land bounded by a line commencing on the North line of Sumner Street at the Southeast corner of Lot 14 in Block 11 of the Plat of the Village (now City) of Weyauwega, according to the recorded plat thereof, and running thence North 120'; thence East 32'; thence South 120'; thence West 32' to the place of beginning."

Lending Institution: GA Handicap Accessibility Amount: \$30,000  
Date Received: October 1998 Interest Rate: 3%  
Outstanding Balance: \$9391.08 Final Payment Due: October 2013  
As of 6-25-07

Lending Institution: GA Loan Program Amount: \$100,000  
Not Borrowed  
Lending Institution: M & I Bank Amount:  
Final Payment Made

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The Committee is in the process of reviewing congregational insurance coverage. If a church has not submitted coverage certification to the presbytery office, please do so.

A grant for the Melnik Presbyterian Church in the amount of \$5,000 was approved from the Small Church Fund to assist in the costs for roof replacement.

Committee also approved commencement of a six-month trial period during which the bulk of the financial bookkeeping will be handled by the Synod Office. If a long-term relationship is deemed desirable, the Synod will develop a proposal for Presbytery approval.

The preliminary 2008 Operations Budget was presented for discussion (Appendix A). It was noted that it is a preliminary budget, based on mission giving projections and initial requests for expenses. Elder Jess Wakefield, a member of the Resource and Program Coordinating Team, presented information and interpretation of the program portion of the budget. He indicated that some program amounts have been reduced since the information was printed for presbytery.

There were no questions regarding the information. The 2008 Operations Budget will be finalized and presented for action at the November 10 Presbytery meeting.

**Committee on Preparation for Ministry:** The Rev. Stephen Wright presented a revision of the Committee's Operations Manual for presbytery consideration.

**07/86 It was VOTED to approve the Committee on Preparation for Ministry Manual as revised.**

**07/87 It was VOTED to authorize editorial changes by the Stated Clerk and Presbytery staff in the CPM Manual as necessitated by revision in official Book of Order notations, so that the document is consistent with the current edition of the Book of Order.**

**Presbytery Council Report:** (Appendix B) The Moderator turned the gavel over to the Immediate Past Moderator, the Rev. Cyndy Little.

Ms. Jordanger presented the recommendation from the Task Force reviewing the position of Associate Executive Presbyter. Presbytery previously approved the position for a three-year period. The Task Force recommends the continued support the Associate Executive Presbyter position. The position is perceived as a vital part of creating and supporting a programmatic Presbytery. Presbytery will be asked to consider and approve this recommendation at the November meeting.

It was **MOVED** to approve the following meeting sites, dates and times for Presbytery meetings in 2008:

February 9	Stevens Point Frame Memorial
May 13	Winneconne First [2:30-8:00 p.m.]
September 9	Crivitz Faith [2:30-8:00 p.m.]
November 15	Green Bay First.

It was **MOVED** to amend the motion so that the May and September meeting times would begin at 9:30 a.m. **MOTION DEFEATED.**

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07/88 It was VOTED to approve the meeting sites, dates and times for 2008 Presbytery meetings in 2008:

February 9	Stevens Point Frame Memorial
May 13	Winneconne First [2:30-8:00 p.m.]
September 9	Crivitz Faith [2:30-8:00 p.m.]
November 15	Green Bay First.

**Executive Presbyter's Report:** The Rev. Lucy Rupe brought greetings from the Church in Mozambique. She recently traveled there as a Presbyterian representative with a group from the Reformed Alliance of Churches. The work being done to save a generation of children who have lost their parents to AIDS is incredible. Ms. Rupe was able to meet Presbyterian workers in this area. She suggested that when asked, "where does our mission money go?," we should respond by telling the story of all we know that is being done in the name of Christ around the world.

**Recess for the Evening Meal:** Elder Jess Wakefield offered grace before the recess for the evening meal prepared by members of Covenant Community.

**Speak Out:**

- If you didn't have Session minutes reviewed today, there will be regional meetings set. These will be announced at a later date.
- Elder Ruth Prochazka, Melnik, thanked the Finance Committee and the Presbytery for the \$5,000 grant from the Small Church Fund for their roof replacement.
- Elder Anne Dropp announced that Mission Workers Gwen and John Haspels will be speaking at the DePere Church on September 26<sup>th</sup>.
- The Rev. Susan Phillips announced that the Gresham volunteer firefighters have been collecting used turnout gear which will be sent, one suitcase at a time, to Urabá Presbytery. The Shawano Church hopes to be able to send a firefighter certified to conduct training in the use of the gear, along with a translator, to train the Colombian firefighters.
- Ms. Phillips announced that the Shawano Church is also using a portion of the Lilly Grant for her sabbatical to bring the Rev. Fiona Bennett from Edinburgh to Shawano in October. She will participate in the Presbytery Youth Camp.
- The Rev. Matt Sauer announced that the Manitowoc Church is hosting the Presbytery on October 14<sup>th</sup> at 3 p.m. for the ordination service of Ms. Cindy Stover Carlisle. He invited presbyters to attend.
- Elders Wendy and Dennis Mannering reminded people of the free evening event featuring Mark Jennings at the Wabeno High School.
- Elder Margaret Dakins invited everyone to attend the Oconto Church's Chicken Pie Dinner on October 17.
- Elder Alyson Janke invited presbyters to attend the Gmanfa Ganu scheduled for September 23<sup>rd</sup> at the Wild Rose Presbyterian Church.
- Elder Jim York invited presbyters to attend the Charcoal Chicken Dinner at Abbotsford on October 10.

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**Global Partnership Task Group Report:** The Rev. Richard Manny reported that the Presbytery will be participating in the denomination's Mission Challenge '07 by hosting a mission worker, Elisabeth Cook, who serves in Costa Rica. Ms. Cook will be in the Presbytery October 13-18.

Mr. Manny then welcomed the Rev. Diego Higueta from Urabá Presbytery, which is in a partnership with Winnebago Presbytery.

**Reflections on a Presbytery Partnership:** Mr. Higueta spoke of his family and his current activities. He is currently attending the University in Barranquilla in order to complete his studies. His family is living in DeBeiba (a 16 hour drive). He still has some responsibilities within Urabá Presbytery and he is also serving a church in Cartagena for the Presbytery of the Coast.

He spoke about the Church in Colombia and in particular in Urabá Presbytery. When Lucy Rupe and Ed Slusser first visited them five years ago, there was much more violence and fear. The past two years have seen a drop in the violence.

The 150<sup>th</sup> anniversary celebration last year was a turning point for the Colombian Church. The event placed them on the world stage and offered a renewed vitality in the understanding that they could work in solidarity. They have begun to look at how the original mission vision can be part of the reality of today. The church in Urabá is moving into the area of human rights, especially since the Presbyterian Accompaniment Program has become active in the region. The Church is becoming a leader in this area as well as in the area of responsibility to creation.

Mr. Higueta was most grateful for the large delegation from Winnebago that participated in the 150<sup>th</sup> anniversary celebration and the huge gift that Dr. Lukens gave to the University by spending a week in residence. He requested our continued prayers and support for Urabá Presbytery.

**Resource and Program Coordinating Team:** The Rev. Sarah Moore-Nokes reported that following the last Gathering Event, a Transformation Task Group developed. That group continues to gather for singing, sharing and talking about the changing face of presbyteries. They are focusing on communication and flexibility. She extended an invitation for others to join them.

**07/89 It was VOTED to approve a service of Holy communion at the Presbytery Youth Camp, October 27, 2007, at the Wisconsin Lions' Camp in Rosholt, with the Rev. Susan Phillips and the Rev. Fiona Bennett, Corresponding Member from the Presbyterian Church of Scotland, Edinburgh Presbytery, officiating.**

**Committee on Ministry:** The Rev. Paul Huxtable reported for the Committee.

**07/90 It was VOTED that the Terms of Call for all full-time pastoral positions shall include health and medical leave as follows:**

**Ten working days of sick leave each calendar year, cumulative up to ninety days. At the time of dissolution of the pastoral relationship, there is no claim for pay in lieu of unused sick leave. (The policy would be prorated for part-time positions.)**

**07/91 It was VOTED that minimum pastoral salaries for 2008 be increased by 3.5% so that the mandated minimum salary for all full-time calls will be \$32,017 (with a manse) and \$41,678 (without a manse).**

Committee actions taken on behalf of the Presbytery were reported:

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- The Rev. E. Anne Caughran, Honorably Retired, was transferred to Santa Fe Presbytery, effective August 23, 2007.
- The Rev. Mary Pol was granted permission to labor outside the bounds in order to officiate at her daughter's wedding.
- The Rev. Lyle Ewing (Whitewater Valley Presbytery) was granted permission to labor inside the bounds in order to officiate at his niece's wedding in Egg Harbor on September 22, 2007.
- Committee has completed triennial visits with the Crivitz Faith and Neenah First churches.
- The following churches have not submitted Child Protection and/or Sexual Offender Policies to the Presbytery:

Amberg  
Kiel

Appleton  
Pembine

Green Bay First  
Pickett

- Pending establishment of the part-time Associate Pastor position at Marshfield First, the Committee approved filling the position with a temporary supply pastor.
- Pending establishment of the position, the Session plans to hire the Rev. Cyndy Little to serve as temporary supply associate pastor.
- Elder Richard Kreager, Winneconne First, was examined and granted the status of Certified Lay Pastor on August 23, 2007.

The Moderator invited Elder Kreager and representatives of the Winneconne Church forward for a brief certification service and presentation of the certificate and gift.

**Nominating Committee:** Elder Barbara Goldthwaite announced the committee is seeking nominations for youth advisory delegates to General Assembly and Synod. They are due in the Presbytery Office by September 30<sup>th</sup>.

**Presbyterian Women:** Elder Margaret Dakins extended an invitation to presbyters to attend the Fall Retreat at Pine Lake October 19-20.

**Session Minutes Review:**

07/92 It was VOTED to receive the report of the Session Record Review Committee. The following minutes were reviewed and approved with no major exception. Minor exceptions were noted to the following churches: Abbotsford, Athelstane, Wausaukee, Crivitz, Schofield, Shawano, Melnik, Stevens Point, Marshfield, Wild Rose, Oconto, and Omro.

**New and Miscellaneous Business:** The Stated Clerk noted that he had not mentioned during excused absence requests that Mr. Marrese-Wheeler had requested that mention be made of his absence because of and in objection to the meeting time.

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**07/93** It was VOTED to instruct the Moderator and the Clerk to send a letter to the Moderator and Clerk of Urabá Presbytery (Presbyterian Church of Colombia) with our greetings in the name of our Lord, Jesus Christ, gratitude for their ministry and mission, and appreciation of our relationship with them, and especially this day to have the Rev. Diego Higueta with us.

Appreciation was expressed for the Moderator Barbara Jordanger's visits to worship with congregations around the Presbytery.

**07/94** It was VOTED to adjourn the meeting at 7:45 p.m. following the closing prayer by the Moderator.

Respectfully submitted,

Nancy Barczak  
Associate for Administration

Michael B. Lukens  
Stated Clerk

Appendix A: Preliminary 2008 Operations Budget  
Appendix B: Presbytery Council Minutes (August 21, 2007)