CONVENING THE MEETING

The meeting convened in the Fellowship Hall of the First Presbyterian Church in Manitowoc, Wisconsin. The Moderator, Commissioned Lay Pastor Dennis Mannering, declared a quorum present and opened the meeting with prayer at 9:30 a.m.

<table>
<thead>
<tr>
<th>Roll Call</th>
<th>Present</th>
<th>Excused</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Craig Alwin</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Randal Argall</td>
<td>X</td>
<td></td>
<td></td>
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<tr>
<td>Thomas Beck</td>
<td></td>
<td>X</td>
<td></td>
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<tr>
<td>John Billings</td>
<td>X</td>
<td></td>
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<tr>
<td>Sid Bouldin</td>
<td></td>
<td>X</td>
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<tr>
<td>Marion Conditt</td>
<td>X</td>
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<tr>
<td>C. Nelson Craig</td>
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<tr>
<td>Edward Esler</td>
<td>X</td>
<td></td>
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<tr>
<td>Robert Everhard</td>
<td>X</td>
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<tr>
<td>Timothy Fulop</td>
<td>X</td>
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<tr>
<td>Robert Goebel</td>
<td>X</td>
<td></td>
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<tr>
<td>Clifford Haskins</td>
<td>X</td>
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<tr>
<td>Donald Heeringa</td>
<td>X</td>
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<tr>
<td>Richard Hill</td>
<td>X</td>
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<tr>
<td>Donovan Houdeshell</td>
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<tr>
<td>Paul Huxtable</td>
<td>X</td>
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<tr>
<td>Gail Irwin</td>
<td>X</td>
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<tr>
<td>Roy N. Johnson</td>
<td>X</td>
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<tr>
<td>William Kamke</td>
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<tr>
<td>Donald King</td>
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<tr>
<td>Curtis Larson</td>
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<tr>
<td>Cynthia Little</td>
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<tr>
<td>Michael Lukens</td>
<td>X</td>
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<tr>
<td>John Lyford</td>
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<td>Richard Manny</td>
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<td>Richard Marcy</td>
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<tr>
<td>Craig Mansur</td>
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<td>Peter Markey</td>
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<tr>
<td>Scott Marrese-Wheeler</td>
<td>X</td>
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<tr>
<td>Paul Martin</td>
<td>X</td>
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<tr>
<td>Patricia Matthew</td>
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<tr>
<td>Julie Meadows</td>
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<tr>
<td>Sarah Moore-Nokes</td>
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<td>Joy Nelson-Jeffers</td>
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<td>Barbara Peterson</td>
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<td>Susan Phillips</td>
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<tr>
<td>William Plank</td>
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<tr>
<td>Rebecca Proefrock</td>
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<td>Joseph Ripley</td>
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<td>Mara Liz Rivera</td>
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<tr>
<td>Lucille Rupe</td>
<td>X</td>
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<tr>
<td>Matthew Sauer</td>
<td>X</td>
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<tr>
<td>JoAnn Schoblaslki</td>
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<td>X</td>
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<tr>
<td>Rachel Reeves Schwab</td>
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<tr>
<td>Edward Slusser</td>
<td>X</td>
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</tr>
<tr>
<td>Roll Call</td>
<td>Present</td>
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<td>Absent</td>
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</tr>
<tr>
<td>Ted Sperduto</td>
<td>X</td>
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<tr>
<td>Lois Swanson</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Wilfred Tabb</td>
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<tr>
<td>Marcia Thomas</td>
<td>X</td>
<td></td>
<td></td>
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<tr>
<td>Ted Tromble</td>
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<td></td>
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<tr>
<td>Charles Valenti-Hein</td>
<td></td>
<td></td>
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<tr>
<td>Sara Ver Burg</td>
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<tr>
<td>Colin Webster</td>
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<td>X</td>
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<tr>
<td>Tom Willadsen</td>
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<tr>
<td>Tom Williams</td>
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<td></td>
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</tr>
<tr>
<td>Janet Wolfe</td>
<td></td>
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<tr>
<td>Wright, Stephen A.H.</td>
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<tr>
<td>Margaret Zedan</td>
<td>X</td>
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<tr>
<td>Susan Zencka</td>
<td>X</td>
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</table>

09/32 It was VOTED to excuse those so listed.

**Churches Represented**

<table>
<thead>
<tr>
<th>Churches Represented</th>
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</thead>
<tbody>
<tr>
<td>Abbotsford</td>
<td>Darlene Brown</td>
</tr>
<tr>
<td>Amberg</td>
<td>Not Represented</td>
</tr>
<tr>
<td>Aniwa</td>
<td>Not Represented</td>
</tr>
<tr>
<td>Appleton</td>
<td>Not Represented</td>
</tr>
<tr>
<td>Arpin</td>
<td>Not Represented</td>
</tr>
<tr>
<td>Atheistane</td>
<td>Not Represented</td>
</tr>
<tr>
<td>Crivitz</td>
<td>Not Represented</td>
</tr>
<tr>
<td>De Pere</td>
<td>Alan Gemer and Jodi Buntin</td>
</tr>
<tr>
<td>Fond du Lac</td>
<td>Jim Hubbard</td>
</tr>
<tr>
<td>Gleason</td>
<td>Not Represented</td>
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<tr>
<td>Green Bay First</td>
<td>Brian Hulse</td>
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<tr>
<td>Green Bay Preble Park</td>
<td>Judy Nighorn</td>
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<tr>
<td>Green Bay Wequiock</td>
<td>Not Represented</td>
</tr>
<tr>
<td>Kiel</td>
<td>Joanne Pritchard</td>
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<tr>
<td>Kimberly</td>
<td>Not Represented</td>
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<tr>
<td>Lakewood</td>
<td>James Mathe</td>
</tr>
<tr>
<td>Laona</td>
<td>Not Represented</td>
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<tr>
<td>Manitowoc</td>
<td>Jeanne Wilcox</td>
</tr>
<tr>
<td>Marinette</td>
<td>Not Represented</td>
</tr>
<tr>
<td>Marshfield</td>
<td>Excused</td>
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<tr>
<td>Melnik</td>
<td>Ruth Prochazka</td>
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<tr>
<td>Merrill</td>
<td>Kay Smith</td>
</tr>
<tr>
<td>Neenah</td>
<td>Anne Bennett and Howard Kidd</td>
</tr>
<tr>
<td>New Franken</td>
<td>Not Represented</td>
</tr>
<tr>
<td>Oconto</td>
<td>Not Represented</td>
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<tr>
<td>Omro</td>
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<tr>
<td>Oshkosh</td>
<td>Harriet Martin</td>
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<tr>
<td>Pembine</td>
<td>Not Represented</td>
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<tr>
<td>Pickett</td>
<td>Not Represented</td>
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<tr>
<td>Schofield</td>
<td>Joan Bouldin</td>
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<tr>
<td>Shawano</td>
<td>Edward Moede</td>
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<td>Sheboygan</td>
<td>Keith Rowe</td>
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<tr>
<td>Stevens Point</td>
<td>David Arey</td>
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<td>Wabeno</td>
<td>Louie Spaude</td>
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<td>Wausau</td>
<td>Allen Roberts</td>
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<td>Wausaukeee</td>
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<td>Weyauwega</td>
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<tr>
<td>White Lake</td>
<td>Not Represented</td>
</tr>
<tr>
<td>Wild Rose</td>
<td>Not Represented</td>
</tr>
<tr>
<td>Winneconne</td>
<td>Rosemary Shade</td>
</tr>
</tbody>
</table>

09/33 It was VOTED to excuse those so listed.
Commissioned Lay Pastors:  Max Ballard, Richard Kreager, Cheryl Lepak, Dennis Mannering, Wendy Mannering, and Fred Wadsworth

Excused: Warren Kraft and Lin Wittmann

Trained Lay Pastors:  Jean Hamersky

Lay Pastor Students:  Jess Wakefield

Visitors:

DePere  Diane Betz and Susan Leiber
Fond du Lac  Jennifer Zander (Christian Educator)
Manitowoc  Winnie Drape and Ruth Perry
Neenah  Gina Struensee (Christian Educator)
Schofield  Deb Wakefield
Sheboygan  Gert Walsh
Wausau  Mary Sperduto

Council Members:  Barbara Jordanger, Jan Nelson, and Jim York

Presbytery Committees:  Barb Boehler and Anne Dropp

Presbytery Staff:  Nancy Barczak

Corresponding Members

09/34  It was VOTED to seat, as corresponding members, the Rev. Leland M. Laack, Presbytery of Sheppards and Lapsley, and Ms. Karen Krum, Regional Representative of the Presbyterian Foundation, member of Prairie Dell Presbyterian Church, Blackhawk Presbytery.

Early Leave

09/35  It was VOTED to grant early leave to CLP Cheryl Lepak and Elder Joanne Pritchard.

Adoption of the Docket

09/36  It was VOTED to adopt the docket as printed and distributed.

Report on Arrangements

The Rev. Matthew Sauer welcomed presbyters to the Manitowoc First Church and provided general information about the facilities and meal arrangements.

Introduction of New Elders and Visitors

First time elder commissioners and visitors from Abbotsford, DePere, Fond du Lac, Neenah, Schofield, and Wausau were introduced.

STATED CLERK’S REPORT (Dr. Michael Lukens)

09/36  It was VOTED to approve the minutes of the February 7, 2009 Presbytery meeting.

The Clerk reported that Presbytery has received notice of appeal of the Synod Permanent Judicial Commission Decision (14 January 2009) in the remedial case of Wolfe vs. Winnebago Presbytery. The Synod PCJ rendered in favor of Presbytery. That decision has been appealed to the General Assembly and the appeal will be heard by the GAPJC on August 7 in Louisville.

Dr. Lukens presented the Annual Statistical Reports and highlighted several items.
Number of Churches in Presbytery  40
Minister Members on Roll, December 31, 2007:  55

Ministers Received:  8
Craig Alwin (North Central Iowa)
Randal Argall* (Northern Plains)
Robert G. Goebel (South Dakota)
Joseph Ripley (UCC/NEA)
Russell Tillotson*
Sara Ver Burg (Greater Atlanta)
Thomas L. Williams (Milwaukee)
Donovan G. Houdeshell (Grand Canyon)

Ministers Died:  1
Ronald L. McDuffie

Ministers Dismissed:  4
Kathleen J. Dooley (Chicago)
LeRoy Haynes (Twin Cities Area)
Judith Holmes-Jensen (Milwaukee)
Mary Pol (Northern Waters)

Ministers Moved to Inactive:  0
[Ministers on Inactive Status  1]
Ministers Temporarily Excluded  0
Ministers Removed:  2
Dennis L. Cobb (Renunciation)
Richard Warch (Dismissed to local congregation)

Ministers Restored:  0

Ministers on Roll: December 31, 2008  56
[total gains=8; losses=7]

Commissioned Lay Pastors enrolled 2008  3
Tamara Cox-Burnett
Wendy Mannering
Lina Wittmann

Commissioned Lay Pastors Total  16
Pastoral Dissolutions  1
Pastoral Installations  4
Honorable Retirement  1
Barbara Carmichael

Candidates Taken Under Care: 2008  0
Candidates Presently Under Care  0

Inquirers Enrolled: 2008  0
Inquirers Total  2

* Randal Argall and Russell Tillotson were pending in transitu in 2008.
Permanent Judicial Commission
Expired-Term Roster
2009

The Book of Order [Rules of Discipline: D-5.0206(d)] requires that the Presbytery maintain a roster of persons whose term on the Permanent Judicial Commission has expired within the last six years. Persons in this group are to be called upon if the PJC is unable to sustain a quorum for conducting judicial business.

There are three persons, whose terms have expired in the last six years, eligible to serve as alternates on the PJC:
- Max Ballard [DePere] 2009
- David Arey [Stevens Point] 2007
- Marian Seagren-Hall [Wausau] 2005

WINNEBAGO PRESBYTERY

2009 Elder Commissioner Roster: January 1, 2009

Commissioner Representation for Churches:

One Elder Commissioner from each Church in Presbytery = 40

Extra Commissioners:
- One extra Commissioner from Churches over 500:
  - DePere First United
  - Fond du Lac First
  - Neenah First
  - Schofield Covenant Community

Officers of Presbytery [Elders] = 2

Additional Elders (Permanent Committees and Members of Council) = 4

Total Elder Commissioners = 50

Minister Members/Elder Commissioner Ratio in Presbytery: 45 : 50

[Total Minister Members of Presbytery =56] Resident Ministers of Presbytery = 45
[excludes eleven non-resident members or resident members unable to attend]

Minister/Elder ratio [45 : 50] is acceptable according to Form of Government [G-11.0101b], which prohibits any ratio favoring number of resident ministers.
Church Membership Changes/2008

Churches increasing in membership = 11  
Churches decreasing in membership = 19  
Churches remaining the same in membership = 10

Total Male Elders = 167  
Total Female Elders = 183  
Total Male Deacons = 50  
Total Female Deacons = 219

***

WINNEBAGO PRESBYTERY

2008 Summary of Church Statistics  
[submitted to the Office of the General Assembly]  
24 February, 2009

Total Active Membership at beginning of 2008 = 7795
  2008 Gains = 374
  2008 Losses = 606

Total Active Membership at beginning of 2009 = 7563
  Female members = 4006  
  Inactive members = 936  
  Baptized members [not counted within active members] = 1217

Total Adherents = 9716  [increase from 2008: 9685]

Baptisms  [children 92; adults 8] = 100

Average Church Attendance [across the Presbytery]: 3163

Christian Education = 2733  
  Children = 1616  
  Adults = 657  
  Teachers = 460

Congregational Composition  
  Asian = 46  
  Afr.American = 20  
  Nat.American = 26  
  Hispanic = 19  
  White = 7437  
  Other = 15
Summary Financial Data   2008

Receipts

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Giving Units</td>
<td>= 4944</td>
</tr>
<tr>
<td>Budgeted Income</td>
<td>= $ 6,409,989.</td>
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<tr>
<td>Budgeted Expenses</td>
<td>= $ 6,948,630.</td>
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<tr>
<td>Regular Contributions</td>
<td>= $ 5,122,336.</td>
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<tr>
<td>Capital Funds</td>
<td>= $ 589,898.</td>
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<tr>
<td>Investment Income</td>
<td>= $ 1,160,860.</td>
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<tr>
<td>Bequests</td>
<td>= $ 582,624.</td>
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<tr>
<td>Other Income</td>
<td>= $ 299,852.</td>
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<tr>
<td>Subsidy/Aid</td>
<td>= $ 33,527.</td>
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<tr>
<td>Total Receipts</td>
<td>= $ 7,789,097.</td>
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</table>

Expenditures

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Local Program</td>
<td>= $ 5,175,192.</td>
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<tr>
<td>Local Mission</td>
<td>= $ 306,926.</td>
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<tr>
<td>Capital</td>
<td>= $ 895,678.</td>
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<tr>
<td>Investment</td>
<td>= $ 180,035.</td>
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<tr>
<td>Apportionment</td>
<td>= $ 202,264.</td>
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<tr>
<td>Validated Mission</td>
<td>= $ 470,181.</td>
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<tr>
<td>Other Mission</td>
<td>= $ 109,646.</td>
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<tr>
<td>Theological Fund</td>
<td>= $ 12,383.</td>
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<tr>
<td>Total Expenditures</td>
<td>= $ 7,352,305.</td>
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09/37 It was VOTED to receive the report of the Investigating Committee re: alleged misconduct against a minister member of Presbytery (received 27 January 2009) with its decision not to file a charge and to place the report in the sealed files of Presbytery.

09/38 It was VOTED to receive the report of the Minutes Review Committee of the Synod of Lakes and Prairies re: the 2008 Minutes of Winnebago Presbytery, reviewed on 16 March 2009 and approved with one exception: no record in Minutes of Presbytery review of insurance coverage. [Clerk’s note: Finance Committee did review Presbytery’s coverage but the Minutes are silent on this fact.]

The Clerk presented the 2008 Necrology report by reading the names of ministers and elders who died during year.

Winnebago Presbytery
Necrology Report – 2008

<table>
<thead>
<tr>
<th>Name</th>
<th>Church</th>
<th>Ordination</th>
<th>Death</th>
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</thead>
<tbody>
<tr>
<td>Ministers:</td>
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<tr>
<td>Ronald L. McDuffie</td>
<td></td>
<td>08-17-08</td>
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<tr>
<td>Elders:</td>
<td></td>
<td></td>
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<tr>
<td>Barbara Abelman</td>
<td>Wausau, First</td>
<td>05-22-94</td>
<td>08-03-08</td>
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<tr>
<td>Ada Mae Ahrens</td>
<td>Melnik</td>
<td>12-15-70</td>
<td>05-08-08</td>
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<tr>
<td>John Anderson</td>
<td>Shawano, First</td>
<td>04-04-54</td>
<td>08-08-08</td>
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<td>William Bendrick</td>
<td>Wausau, First</td>
<td>1958</td>
<td>11-13-08</td>
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<tr>
<td>Oscar Bensen</td>
<td>Fond du Lac, First</td>
<td>02-02-75</td>
<td>05-11-08</td>
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<tr>
<td>Emily Bierbrauer</td>
<td>Wausau, First</td>
<td>01-05-69</td>
<td>06-17-08</td>
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<tr>
<td>Frank J. Cerny</td>
<td>Fond du Lac, First</td>
<td>1963</td>
<td>05-14-08</td>
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<tr>
<td>Marjorie Cook</td>
<td>Wild Rose</td>
<td>01-11-76</td>
<td>10-23-08</td>
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<tr>
<td>Walter Dean</td>
<td>Weyauwega, First</td>
<td>01-07-68</td>
<td>01-15-08</td>
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<tr>
<td>Donald Dunst</td>
<td>Gleason, Riverside</td>
<td>02-05-89</td>
<td>12-23-08</td>
</tr>
</tbody>
</table>
Name       Church              Ordination  Death
Anita Hedke  Winneconne, First  01-1976  08-02-08
Gerald Hellwig  Omro, First  01-21-62  03-27-08
Sherri Hoffman  Gleason, Riverside  02-11-01  08-09-08
Eleanor Hoyt  Wausau, First  01-06-74  03-06-08
David P. Jahnke  Wausau, First  01-11-70  07-28-08
Harold Krueger  Green Bay, First  1970  10-11-08
Edith LaBelle  Winneconne, First  01-1964  04-08-08
Louis Larsen  Wabeno, First  04-01-07
Harley Loker  Neenah, First  06-14-87  11-14-08
Eleanor Lovell  Omro, First  01-25-70  10-26-08
Elaine Lubbers  Sheboygan, First  02-02-64  10-02-08
Pauline Lundeen  Laona, First  05-06-08
Elizabeth Mac Donald  Neenah, First  06-14-87  11-08-08
John McElrath  Wausau, First  01-05-69  01-27-08
David Manske  Stevens Point, Frame Memorial  03-11-08
Peter Moody  Sheboygan, First  01-24-82  09-05-08
Carol Nelson  Marshfield, First  1968  08-01-08
John Nelson  DePere, First United  06-18-08
Allan Peterson  Shawano, First  04-04-54  12-19-08
Russell Petran  Wausau, First  01-03-71  03-09-08
Jack Martin Rudolph  Appleton, Memorial  01-20-63  01-19-08
Jacob Schilelman  Wabeno, First  01-15-61  01-24-08
Rene Schneider  Stevens Point, Frame Memorial  04-04-08
Allen Shepherd  Wausau, First  1962  07-17-08
John H. Slayton  Wausau, First  1962  01-10-08
Richard Troemel  White Lake, Hope  01-29-95  12-24-08
Marian Urban  Wausau, First  12-11-66  10-01-08
Carole Vasarella  Marinette, Pioneer  01-16-94  10-07-08
Edward Vruwink  Arpin, First  01-1992  08-13-08
Nathan Wauda  Neenah, First  12-12-65  03-12-08
Marian Wiesman  Marshfield, First  02-19-84  07-29-08
Glenn Wilson  White Lake, Hope  02-03-96  06-03-08
Mary Wesoloski  Crivitz, Faith  01-06-85  11-6-08
Shelly Wojtysiak  Crivitz, Faith  01-02-03  03-31-08
Ruth Ann Zahn  Winneconne, First  12-2005  12-02-08

Following the reading, the Clerk noted that the Rev. Tom Hutt, Honorably Retired, died April 23, 2009, and had requested no services be held. The Rev. Chuck Valenti-Hein was invited to share some brief comments about the life and ministry of Mr. Hutt.

The report was concluded with presbyters singing, For All the Saints.

CONSENT AGENDA

The Moderator presented the consent agenda for consideration.

09/39 It was VOTED to approve the CONSENT AGENDA as presented. The following items were included in that motion:

Committee on Representation

- Committee recommends that Presbytery receive its report for 2009 and that it be forwarded to the Synod of Lakes and Prairies. (Appendix A)
Committee on Preparation for Ministry

- The Committee recommends that the Presbytery adopt the proposed wording in the Lay Pastor manual which reflects the shift from COM to CPM for the educational component of the program. (Proposed changes are attached to the Committee on Preparation for Ministry Report.

Presbytery Council

- Council recommends the following dates for meetings of Presbytery in 2010:
  - February 13 (Saturday)
  - May 11 (Tuesday)
  - September 14 (Tuesday)
  - November 13 (Saturday)

Finance Committee

- Committee recommends that Presbytery receive the 2008 Financial Review as prepared by our auditors, Erickson and Associates, Appleton. (Appendix B)

- Committee recommends that the 2009 Certificate of Insurance for Winnebago Presbytery be made a part of the permanent minutes. (Appendix C)

Committee on Ministry

- Committee recommends that the Stated Supply relationships between the Rev. Donald King and Gleason/Merrill; the Rev. Wil Tabb and Kimberly; and the Rev. William Kamke and Robinsonville/Wequiock be renewed for a one year period effective June 1, 2009.

- Committee recommends that the Stated Supply relationship between the Rev. Cyndy Little and Arpin be renewed for a one year period through July 21, 2010.

- Committee recommends that Presbytery receive and approve the Annual Ministerial Report.

ANNUAL MINISTERIAL REPORT TO PRESBYTERY

May 2009

Validated Ministry within Congregations of This Church

<table>
<thead>
<tr>
<th>Craig Alwin</th>
<th>Richard Manny</th>
<th>JoAnn Schoblaski</th>
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<tbody>
<tr>
<td>Randy Argall</td>
<td>Craig Mansur</td>
<td>Edward Slusser</td>
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<tr>
<td>Sid Bouldin</td>
<td>Richard Marcy</td>
<td>Marcia Thomas</td>
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<td>Donovan Houdeshell</td>
<td>Richard Moore</td>
<td>Ted Tromble</td>
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<tr>
<td>Paul Huxtable</td>
<td>Joy Nelson-Jeffers</td>
<td>Charles Valenti-Hein</td>
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<tr>
<td>Gail Irwin</td>
<td>Susan Phillips</td>
<td>Sara Ver Burg</td>
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<tr>
<td>William Kamke</td>
<td>Joseph Ripley</td>
<td>Tom Willadsen</td>
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<tr>
<td>Donald King</td>
<td>Mara Liz Rivera</td>
<td>Tom Williams</td>
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<tr>
<td>Cyndy Little</td>
<td>Matthew Sauer</td>
<td>Stephen Wright</td>
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<tr>
<td></td>
<td></td>
<td>Susan Zencka</td>
</tr>
</tbody>
</table>

Validated Ministry in Other Service to This Church

Michael Lukens       Sarah Moore-Nokes     Lucille Rupe
Validated Ministry in Service Beyond the Jurisdiction of This Church

Timothy Fulop  Rachel Reeves Schwab  Margaret Zedan
Wil Tabb

Honorably Retired

John Billings  Donald Heeringa  Paul Martin
Marion Conditt  Richard Hill  Barbara Peterson
Nelson Craig  Tom Hutt  Bill Plank
Edward Esler  Roy Johnson  Russ Tillotson
Robert Everhard  John Lyford  Colin Webster
Cliff Haskins  Peter Markey  Janet Wolfe

Members At-Large

Tom Beck  Tricia Matthew  Ted Sperduto
Bob Goebel  Julie Meadows  Lois Swanson
Scott Marrese-Wheeler  Rebecca Proefrock

Inactive Members

Curtis Larson

Commissioned Lay Pastors

Max Ballard – Former Grace Homebound  Cheryl Lepak – Kiel & Salem Plankroad UCC
George Buchanan – White Lake  Dennis Mannering – Former Grace Homebound & Forest Larger Parish
Alyson Janke – Wild Rose  Wendy Mannering – Forest Larger Parish
Warren Kraft - Bay-Lakes Council BSA  Fred Wadsworth – Amberg & Pembine
Dick Kreager - Winneconne  Lin Wittmann – Athelstane & Wausauke

Trained Lay Pastors
(Certified/Not Serving)

Charles Brownlow  Jean Hamersky
Tamara Cox-Burnett  Bonnie Weideman
Ned Grossnickle  Jim York

Lay Pastor Students
(Enrolled in CLP Program)

Rosangela Berbert  Phil Kinzel
Joann Cross  Elizabeth Murphy
Jessica Harrison  Jess Wakefield

# # #

- Committee recommends that the contracts between Commissioned Lay Pastor Alyson Janke and the Wild Rose Presbyterian Church and Commissioned Lay Pastor Warren Kraft and the Bay Lakes Council of the Boy Scouts of America be extended through May 11, 2012.
Committee recommends that the contract between Commissioned Lay Pastors Dennis and Wendy Mannering and the Forest Larger Parish be extended through December 31, 2011.

Committee recommends that Presbytery grant permission for the Rev. Timothy Fulop to continue laboring outside the bounds in Heartland Presbytery as Dean of the College and Vice President for Academic Affairs at William Jewell College in Liberty, MO.

**NOMINATING COMMITTEE** (Elder Barbara Boehler)

Ms. Boehler presented the slate of nominees to fill current committee vacancies. The Moderator called for additional nominations from the floor; there were none.

09/40 **It was VOTED to elect:**

Committee on Preparation for Ministry

(09-1) Gail Irwin (M) Green Bay Preble Park
(11-1) Charles Valenti-Hein (M) Appleton Memorial

Finance Committee

(11-1) Susan Zencka (M) Stevens Point, Frame Memorial

Resource and Program Coordinating Team (RPCT)

(11-1) Nancy Siewert (E) Green Bay First

**RESOURCE AND PROGRAM COORDINATING TEAM** (Elder Judy Nighorn)

Ms. Nighorn reminded presbyters the deadline for Genesis and Local Mission Grants, as well as Synod School Scholarships is June 1.

**Task Group Reports**

Dr. Michael Lukens presented a report from the Presbytery’s February 22-25 education and advocacy seminar on Colombia-U.S. Relations in Washington, D.C. The overall seminar purpose was framed by the continuing relationship between Winnebago Presbytery and Urabá Presbytery and the extension of our understanding of the effect of U.S. policies on the contemporary struggle of the Colombian people.

Six people participated: Michael Lukens, Richard Manny, Lucy Rupe, Marian Seagren Hall, Annaliiese Waggoner, and Gertrude (Gert) Walsh.

There were two specific goals. First, the group sought discussions with representatives of church and special interest groups related to the distinctive situation in Colombia and efforts to improve both civil and church communities, particularly from the perspective of the Colombians. Secondly, the seminar focused on discussion with congressional officials and staff, reflecting our concerns, based on our experience, about civil rights and the social and economic development interests of our colleagues and partners in Colombia. The group met with staff from the offices of Senators Kohl and Feingold and Representatives David Obey, Thomas Petri, and Stave Kagen.
The full report is appended to these minutes as Appendix D.

A second task group report was presented by five of the ten women who attended the Women’s Lambing Weekend at the Heifer International Ranch in Perryville, Arkansas. The women shared brief reflections on their experiences and learning from the event. It was agreed they had all returned energized about ways to implement care of the earth and sustainable lifestyles into their personal lives and the lives of their church communities.

The women, grateful for the financial support provided by the Presbytery, presented a framed print, Rwanda Sunrise, to presbytery staff for display in the Presbytery office.

SYNOD COMMISSIONER REPORT (Elder Jim York)

Mr. York called attention to the printed summary report (also online) and noted that Synod has approved maintaining the 2010 per capita apportionment at $4.80, the same level as 2009. Commissioners participated in an educational session related to sexual misconduct policies and their implementation.

COMMITTEE ON PREPARATION FOR MINISTRY (The Rev. Rebecca Proefrock)

Ms. Proefrock reported that the Committee has reviewed and revised the Presbytery’s Academic Debt Reduction Policy to bring it more in line with the Board of Pensions Seminary Debt Assistance Program guidelines.

The Lay Pastor Program Policies and Procedures have been revised to move the responsibility for lay pastor training to the Committee on Preparation for Ministry (CPM). Both CPM and the Committee on Ministry (COM) will examine students for certification. Once approved, the lay pastors will become the responsibility of the COM.

PERSONNEL COMMITTEE (Elder Barbara Jordanger)

Ms. Jordanger reported that the annual reviews for the Executive Presbyter, Associate Executive Presbyter, and the Stated Clerk were successfully completed on April 21st. Ms. Jordanger commented on the quality staff in Winnebago Presbytery, and presbyters responded with a standing ovation.

PRESBYTERIAN WOMEN (Elder Jan Nelson)

Ms. Nelson reported on the successful spring gathering held at Stevens Point. She noted that plans are underway for the fall retreat to be held at Pine Lake. The featured presenter will be Judy Bond, Choir Director at Frame Memorial and a Board member of the Presbyterian Association of Musicians.

FINANCE COMMITTEE (The Rev. Richard Manny)

Mr. Manny encouraged committees, as they prepare their 2010 budget requests, to be cognizant of the fact of declining membership and that mission giving has been flat or declining.

Requests for church certificates of insurance have been made; the committee will be reviewing those and reporting to Presbytery in September.

The first quarter financial statement was presented, and is attached as Appendix E.
It was VOTED to grant permission for First Presbyterian Church, Winneconne, to seek financing through General Assembly for an amount not to exceed $50,000 at a 5% rate for twenty years in order to purchase the property at 16 South Third Avenue, Winneconne, WI for no more than $115,000. The property is described as:

Lot Eight (8) and the South Forty (40) feet of Lot Nine (9) of Block Eleven (11) in the plat of WINNECONNE, in the Village of Winneconne, Winnebago County, Wisconsin, excepting therefrom the West Forty-six (46) feet of said Lot Nine (9) and also excepting therefrom the South Twenty-six and Two Hundred Seventy-eight Thousandths (26.278) feet of said Lot Eight (8). Tax Key Number: 191-0131.

WORSHIP

The business portion of the meeting was recessed for worship in the sanctuary, followed by lunch.

The Rev. Matthew Sauer conducted the service, including Holy Communion. The Pentecost Offering was received, totaling $457.20.

RECONVENING THE MEETING

The Moderator reconvened the meeting at 12:45 p.m. Presbyters thanked the members of the church for the fine lunch with a round of applause.

SPEAK OUT

- Presbyters sang Happy Birthday to David Arey.
- Marcia Thomas noted that Abbotsford First is exploring a church partnership with Peace UCC in Dorchester.
- Jim Hubbard announced that the Church Information Form has been posted on-line and that the church recently hosted two Fair Trade artisans from Peru.
- Dick Kreager announced that as part of their evangelism program Winneconne has hosted its first dinner for the Winneconne area firefighters and first responders. It was well received.
- Gert Walsh, Sheboygan First, promoted the Sheboygan County Interfaith Organization Bicycle Ride Fund Raiser on June 28.
- Ed Slusser announced that they have begun a community garden and will be conducting a multicultural worship service with Senda de Amor in the near future. Since he missed morning introductions, he announced that the Elder Commissioner from Omro is Darwin Lovell, a former Presbytery Moderator.
- Susan Phillips, Shawano First, asked any Presbymergent people to be in contact with her.
- Cyndy Little announced that Arpin First will be installing its first sound system in the sanctuary.
- Susan Zencka, Frame Memorial, shared information about the Wisconsin Interfaith Energy and Climate Campaign, as well as the Earth-keeping Conference in October.
- Gail Irwin, Preble Park, announced that she had just returned from a CREDO event for clergy and encouraged congregations whose pastors are invited to participate to make sure they do.
- Craig Alwin, Oconto First, reported that members of the congregation who attended last year’s Synod School are still talking about it. He also indicated he has a drama group interested in worship participation. He is looking for ideas and thoughts in this area.
- Ruth Prochazka announced the Melnik Chicken Dinner will be held next week.
• Allan Roberts, Wausau First, announced the congregation is trying to start a WISDOM group. The name they have chosen is NAOMI. He is looking for some contacts on how to get started.
• Randy Argall reported on an 8-yr old boy from DePere who wanted to invite his entire class to a party, but only wanted food gifts that were then donated to the Presbyterian Food Pantry at Green Bay First. The story was reported on Channel 5.
• Margaret Zedan shared several ways the church she serves Brookfield UCC is reaching out to the local community.
• Tom Williams, Fond du Lac, encouraged congregations to be supportive of our troops and to contact him for a list of ways to welcome returning veterans back into the church and community.
• Louis Spaude, Wabeno, congratulated Dennis Mannering on the fine way he moves church meetings along. He said it’s now a pleasure to serve on Session.
• Lucy Rupe reported there are now 21 elders involved in the Lay Pastor program, including those who are currently taking the required classes.
• Dennis Mannering reported that Sid Bouldin, Wendy and he had attended the Pastor Sabbath in April. He encouraged others to consider it as a continuing education event.

INTEGRATING TECHNOLOGY INTO THE LIFE OF YOUR CONGREGATION

The Rev. Matt Sauer gave a presentation regarding using technology to make work lighter and to encourage participation of all generations. Mr. Sauer engaged presbyters in a conversation regarding the many ways they are using technology to enhance the ministry of their congregation.

STAFF REPORTS

Associate for Administration Nancy Barczak reminded presbyters they could be receiving the weekly e-newsletter from Presbytery via email. She also reported on the decision to not issue checks to individuals in amounts less than $30.00. Presbyters may submit expenses as they occur, or they may hold the expenses until they accumulate to at least that amount.

Executive Presbyter Lucy Rupe reported that staff has decided to try to coordinate some events with Milwaukee Presbytery. The Executive staff of both presbyteries has agreed to once a month conference calls to discuss ideas and plans. In October, the two presbytery Committees on Ministry will meet together at Pilgrim Center for training in the morning, and will meet separately in the afternoon.

Associate Executive Presbyter Sarah Moore-Nokes shared a media presentation about the Synod of Living Waters’ project Living Waters for the World.

PRESBYTERY COUNCIL (The Rev. Marcia Thomas)

The Vice Moderator reported since she had moderated the April Council meeting in the Moderator’s absence. She called upon Executive Presbyter Lucy Rupe to talk a bit about the ecumenical relationship with the Hispanic congregation in the Fox Valley – Senda de Amor. Ms. Rupe reported that the relationship which includes Episcopalians, Lutherans, UCCs, and Presbyterians was initiated in March 2007. The congregation has grown, met with the ecumenical representatives and requested a decreasing amount of financial support through the year 2012, although they would like the relationship itself to continue until April 2014.
It was VOTED that the partnership agreement with Senda de Amor Ecumenical Hispanic Ministry be extended through April 2014.

**Directional Task Force** (Elder Barbara Jordanger, Secretary)

Ms. Jordanger reported that Council had appointed the task force in January and that it has met once. They have been given the responsibility of looking ahead for the presbytery, considering what kind of office is needed, what staff will be required. They are to consider the fact that presbytery has been using reserves to balance the budget for the past few years.

The group has decided that each member will invite one more person to participate. They have developed a survey which will be mailed to each Session Clerk (for session completion) and to each Minister member of presbytery to determine how the staff and presbytery office are currently utilized. She encouraged presbyters to complete and return it in a timely fashion. The next task force meeting is scheduled for June 2.

**COMMITTEE ON MINISTRY** (Elder Wendy Mannering)

Ms. Mannering reported on several actions that the Committee has taken since the previous Presbytery meeting in February.

1. Transferred the Rev. Barbara Carmichael (Honorably Retired) to Chicago Presbytery effective April 30, 2009 at their request. Ms. Carmichael has already been received by that Presbytery.

2. Triennial visits have been completed with Manitowoc, Marshfield, Schofield, Athelstane and Wausaukee.

3. Six-month clergy check-ins were conducted with the Rev. Sara Ver Burg (Associate, Memorial, Appleton) and the Rev. Craig Alwin (Pastor, First, Oconto).

4. Exit interviews were conducted with the Rev. Robert Goebel and the Sessions of Wausaukee and Athelstane.

5. The following churches have not submitted Child Protection and/or Sexual Offender Policies to the Presbytery: Amberg, Appleton, Kiel, and Pembine.

6. Committee has reviewed the annual reports from the Honorably Retired and Non-Parish Pastor members of Presbytery.

7. Committee has reviewed the annual reports from the Commissioned and Trained Lay Pastors.

   No report was received from Commissioned Lay Pastor Fred Wadsworth or Trained Lay Pastor Bonnie Weideman.

8. Committee granted permission for Commissioned Lay Pastor Warren Kraft (Neenah) to officiate at a wedding at First Presbyterian, Neenah, on August 8, 2009.

9. Committee granted permission for the Rev. Ted Tromble to apply for board certification with the Association of Professional Chaplains.
It was VOTED that the Rev. Curtis Larson, whose current status is Inactive, be removed from the Presbytery rolls, and that he be dismissed to a congregation of his choice.

Ms. Mannering reported that Elder Jess Wakefield, Covenant Community in Schofield, has completed the requirements for becoming a Trained Lay Pastor. He was examined by the Committee on Ministry on April 30, 2009.

She introduced Mr. Wakefield who spoke briefly about his journey to certification.

It was VOTED that Elder Jess Wakefield (Covenant Community, Schofield), having satisfied all the requirements set forth by the Form of Government of the Presbyterian Church (U.S.A.) and having been examined by the Committee on Ministry on April 30, 2009, be certified as a Trained Lay Pastor (TLP).

The Moderator Dennis Mannering conducted a certification service in which Mr. Wakefield was asked the constitutional questions. Following the service Mr. Wakefield invited his wife, Deb, forward to thank her publicly for all of her support in his efforts. The Moderator presented the certificate and a traveling communion set to Mr. Wakefield.

It was VOTED that Elder Jess Wakefield be commissioned, effective this date, for a three year period until May 12, 2012, to serve the Covenant Community Presbyterian Church, Schofield as Commissioned Lay Pastor, to assist Pastor Sid Bouldin. His commission grants all rights to perform weddings, celebrate the sacraments of Communion and Baptism, and moderate the session in the absence of the pastor.

It was VOTED to approve the terms of the Commission: 12-15 hours per week at $16.80/hr, vacation, study leave, sick days, and mileage are being negotiated.

Committee recommendation # 11 was withdrawn at this time.

SEXUAL MISCONDUCT POLICY REVIEW

The Clerk emphasized several points found in the policy.

It was VOTED in Section F.2, to strike the Book of Order reference D-7.800 and add the reference D-10.0200, so that the sentence would read: “..., such as the roles of the Committee on Ministry and an Investigating Committee (see G-11.0502 and D7.0800 D-10.0200)....”

It was VOTED in Section G.2, to strike the first Book of Order reference D-10.0202 and add the reference D-10.0201 b., so that the sentence would read: “... and convene an Investigating Committee from those persons appointed by the Moderator from the pool of elected persons (D-10.202 D-10.0201 b.)....”

It was VOTED in Section G.3, to delete the Book of Order reference to G-11.0103 o. and add the reference G-11.0103, so that the sentence would read: “The Presbytery may proceed in its judgment under G-11.0103 o. G-11.0103 or its Personnel Policy.”

It was MOVED to amend Section D.2. by adding a second sentence to read, “An Alternative Form of Resolution is deemed equivalent to a conviction.”
A friendly amendment to the amendment was accepted, and it was MOVED to amend Section D.2. so that the section would read, “…church or secular court, or an individual who has been a party to an Alternative Form of Resolution regarding an allegation of sexual misconduct.”

MOTION FAILED.

09/49 It was VOTED to readopt the Sexual Misconduct Policy with the appropriate Book of Order references amended. (Appendix F)

CHILD PROTECTION POLICY

The Rev. Sarah Moore-Nokes presented the revised Child Protection Policy as a First Reading. She stated that this policy is leaner than the current one which includes more detailed steps and several forms. That policy and appendices are available on the presbytery website.

Ms. Moore-Nokes asked presbyters to submit comments or suggestions before the September meeting when the policy will be presented for adoption.

STUDY GROUP REPORT ON THE PROPOSED REVISED FORM OF GOVERNMENT

The Rev. Susan Zencka reported the concerns of the Study Group which have been submitted to the General Assembly Task Group on the Form of Government.

1. Concern that the ease of changing a Session or Presbytery Administrative Procedural Manual
   - creates the possibility of ill-conceived changes, resulting in bad or unnecessary local rules
   - makes for changes that are too easy to make versus the greater consideration involved in amending the FoG
   - could excessively focus a governing body on ecclesial rather than missional matters
   - could create such differentiation between governing bodies that the unity of the church is strained, broken, or meaningless
   - could erode continuing clarity and consistency in the practice of the church, diminishing institutional memory of the PC (USA).

2. Concern, in a time of increasing change and stress in presbytery staffing, that it would be pastorally wise to maintain the mandated structure of present CoM and CPM provisions.

3. Concern that, over time, differentiation among presbyteries will lead to balkanization of the church and a loss of consistency, unity and identity.

4. Concern that enhanced local options could increase interpretive and juridical complaints over constitutional legitimacy.

Finally, the Study Group fully supports separating the Foundations of Presbyterian Polity into a distinctive document and replacing the current FoG Chapters 1-3 with it. (Appendix G)

09/50 It was VOTED to adjourn the meeting at 3:25 p.m. following prayer and benediction.
The Moderator expressed his compliments to presbyters for the caring way in which we conduct difficult discussions. He noted the next meeting will take place on September 15, 2009 at First Presbyterian Church, Wabeno.

He closed the meeting with prayer, lifting up the joys and concerns expressed throughout the day.

Respectfully submitted,

Nancy Barczak
Associate for Administration

Michael B. Lukens
Stated Clerk

Appendix A: Report of the Committee on Representation
Appendix B: 2008 Financial Review by Erickson and Associates
Appendix C: 2009 Certificate of Insurance for Winnebago Presbytery
Appendix D: Report of Presbytery Seminar on Colombia-US Relations
Appendix E: March 31, 2009 Financial Report
Appendix F: Sexual Misconduct Policy (Readopted 12 May 2008
Appendix G: Revised Form of Government Study Group Report
Appendix H: Minutes of Presbytery Council (April, 2009)

[These Minutes reviewed & approved by Presbytery on 15 September 2009/ Minutes Ref. 09/ ??]