

**Winnebago Presbytery
Stated Meeting
May 10, 2011
First Presbyterian Church, Shawano, WI**

Opening Worship

Presbytery opened with worship in the sanctuary of First Presbyterian Church. Worship leaders were the Rev. Susan Phillips, Elders Judy Nighorn and Elder Ken Sann. Worship included the celebration of Holy Communion.

Convening the Meeting

The Moderator, Elder Jeanne Nymoen, declared a quorum present and the meeting was called to order.

<u>Roll Call</u>	<u>Present</u>	<u>Excused</u>	<u>Absent</u>
Craig Alwin	X		
Randal Argall	X		
Thomas Beck			X
John Billings		X	
Sid Bouldin	X		
Kevin Buchanan	X		
Marion Conditt	X		
C. Nelson Craig	X		
Edward Esler		X	
Robert Everhard		X	
Jack Harrison		X	
Clifford Haskins	X		
Donald Heeringa		X	
Richard Hill		X	
Paul Huxtable	X		
Roy N. Johnson		X	
William Kamke		X	
Kathy Keener-Han	X		
Donald King	X		
Ray Larson	X		
Cynthia Little		X	
Michael Lukens	X		
John Lyford		X	
Sherwood McKay	X		
Richard Manny	X		
Richard Marcy	X		
Peter Markey		X	
Paul Martin		X	
Patricia Matthew		X	
Julie Meadows		X	
Richard Moore	X		
Sarah Moore-Nokes	X		
Jon Nelson	X		
Joy Nelson-Jeffers	X		
Barbara Peterson		X	
Mary Ann Petro		X	
Susan Phillips	X		
William Plank		X	
Rebecca Proefrock	X		
Mara Liz Rivera	X		
Matthew Sauer	X		
JoAnn Schoblaski	X		
Edward Slusser		X	

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<u>Roll Call</u>	<u>Present</u>	<u>Excused</u>	<u>Absent</u>
Michael Spangler	X		
Ted Sperduto	X		
Lois Swanson			X
Wilfred Tabb		X	
Marcia Thomas	X		
Sara Ver Burg		X	
Colin Webster		X	
Tom Willadsen	X		
Janet Wolfe	X		
Wright, Stephen A.H.	X		
Margaret Zedan		X	
Susan Zencka	X		

11/36 It was VOTED to excuse those so listed.

Churches Represented

Abbotsford	Jim York
Amberg	Not Represented
Aniwa	Steve Thompson
Appleton	Tom Neal
Arpin	Not Represented
Athelstane	Chuck Fick
Crivitz	Not Represented
De Pere	Jan Nelson
Fond du Lac	Jim Hubbard and Roy K. Johnson
Gleason	Calvin Patterson
Green Bay First	Nancy Siewert
Green Bay Preble Park	Judy Nighorn
Green Bay Wequioc	Not Represented
Kiel	Not Represented
Kimberly	Not Represented
Lakewood	James Mathe
Laona	Linda Mentz
Manitowoc	Théo Lynne Hoffman
Marinette	Patricia Pottratz
Marshfield	Gayle Strand
Melnik	Ruth Prochazka
Merrill	Not Represented
Neenah	Howard Kidd and Gina Struensee
New Franken	Not Represented
Oconto	Dennis Stamsta
Omro	Not Represented
Oshkosh	Not Represented
Pembine	Not Represented
Pickett	Not Represented
Schofield	Jess Wakefield
Shawano	Not Represented
Sheboygan	Alice Ackermann
Stevens Point	David Arey
Wabeno	Louie Spaude
Wausau	Mary Sperduto
Wausaukee	Linda Hogan-Stream
Weyauwega	Lucie Erickson
White Lake	Not Represented
Wild Rose	Not Represented
Winneconne	Rosemary Shade

11/37 It was VOTED to excuse those so listed.

Commissioned Lay Pastors: Max Ballard, Richard Kreager, Cheryl Lepak, Dennis Mannering, Wendy Mannering
CLPs Excused: George Buchanan, Phil Kinzel, and Lina Wittmann

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Council Members: Bette Hoytink, Jeanne Nymoan, and Jean Schneider

Presbytery Committee Members: Barbara Jordanger

Christian Educator: Marilyn Paulson and Jennifer Zander

Presbytery Staff: Nancy Barczak

Visitors:

Aniwa	Larry Drews
Appleton	Linda Boldt and Beverly Craig
Athelstane	Bonney Reese
DePere	Anne Dropp
Gleason	Jacqueline Blaisdell, Barbara Dunst, and Mary Jane Tracey,
Green Bay Preble	Barbara Boehler, Irma Lyon, Don Nighorn, and Ken Sann
Marinette	Gene Davenport
Melnik	Sally Prodoehl
Wausau	Pat Morse

Early Leave:

There were no requests for early leave.

Corresponding Members

11/38 It was VOTED to seat the Rev. John Ronel, Peace Christian Church, Democratic Republic of the Congo, and Elder Alyson Janke, John Knox Presbytery, as corresponding members.

11/39 It was VOTED to grant privilege of the floor to Ms. Kristine Hackbarth-Horn, Chief Operating Office of People at Goodwill Industries of north Central Wisconsin.

Adoption of the Docket:

11/40 It was VOTED to adopt the docket with the inclusion of time at 2:30 p.m. to discuss the pending ratification of Amendment 10-A to the Constitution of the Presbyterian Church (USA).

Report on Arrangements: The Rev. Susan Phillips welcomed presbyters to Shawano and reported on the arrangements for the day. Ms. Phillips expressed gratitude to the members of Preble Park Presbyterian who are co-hosting the meeting and participated in worship.

Introduction of New Elders and Visitors

First time elder commissioners and visitors were introduced from Appleton, Gleason, Melnik. Presbytery's newest member, the Rev. Jon Nelson, was introduced.

STATED CLERK'S REPORT (Dr. Michael Lukens)

11/41 It was VOTED to approve the minutes of the February 12, 2011 Presbytery stated meeting with the correction that Elder Carolyn Opitz was the Commissioner from Marshfield.

11/42 It was VOTED to accept the resignation of the Rev. Rebecca Proefrock from the Committee on Preparation for Ministry and as Moderator of the committee, effective at the end of the Presbytery meeting this date.

The Clerk submitted the statistical summary of year-end reports for 2010 for inclusion in the permanent minutes.

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PRESBYTERY OF WINNEBAGO
Office of Stated Clerk
MINISTERIAL STATISTICAL REPORT: 2010

Number of Churches in Presbytery	40
Minister Members on Roll, <u>December 31, 2009</u> :	51
Ministers Received:	7
Mary Ann Petro (Milwaukee)	
Sherwood McKay (Yellowstone)	
Michael Spangler (East Iowa)	
Kevin Buchanan (Redwoods)	
Raymond Larson (Donegal)	
Kathryn Keener-Han (Wabash Valley)	
John Harrison (Milwaukee)	
Ministers Died:	0
Ministers Dismissed:	6
Robert Goebel (Upper Ohio Valley)	
Donovan Houdeshell (East Iowa)	
Timothy Fulop (Heartland)	
Thomas Williams (John Knox)	
Charles Valenti-Hein (Prospect Hill)	
Rachel Reeves Schwab (Lake Michigan)	
Ministers Moved to Inactive:	0
Ministers on Inactive Status	0
Ministers Temporarily Excluded	0
Ministers Removed:	1
Theodore Tromble (Renunciation)	
Ministers Restored:	0
Ministers on Roll: December 31, 2010	51
[total gains=7; losses=7]	
Commissioned Lay Pastors enrolled 2010	0
Commissioned Lay Pastors Total	10
Pastoral Dissolutions	3
Pastoral Installations	4
Honorable Retirement	4
Candidates Taken Under Care: 2009	0
Candidates Presently Under Care	0
Inquirers Enrolled: 2009	0
Inquirers Total	1

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Permanent Judicial Commission

Expired-Term Roster

2011

The Book of Order [Rules of Discipline: D-5.0206(d)] requires that Presbytery maintain a roster of persons whose term on the Permanent Judicial Commission has expired within the last six years. Persons in this group are to be called upon if the PJC is unable to sustain a quorum for conducting judicial business.

There are four persons, whose terms have expired within six years, eligible to serve as alternates on the PJC:

Max Ballard [DePere] 2009
Richard Moore [Neenah] 2009
David Arey [Stevens Point] 2007
Marian Seagren-Hall [Wausau] 2005

WINNEBAGO PRESBYTERY

2011 Elder Commissioner Roster: January 1, 2011

Commissioner Representation for Churches:

One Elder Commissioner from each Church in Presbytery	= 40
Extra Commissioners:	= 3
One extra Commissioner from Churches over 500:	
Fond du Lac First	
Neenah First	
Schofield Covenant Community	
Officers of Presbytery [Elders]	= 2
Additional Elders	= 4
(Permanent Committee Moderators and Members of Council)	
Total Elder Commissioners	= 49

Minister Members*/Elder Commissioner Ratio in Presbytery: 43 : 49
[*Total Minister Members of Presbytery = 51. Resident Ministers of Presbytery = 43
[excludes eight non-resident members or resident members unable to attend]

Minister/Elder ratio [43 : 53] is acceptable according to *Form of Government* [G-11.0101b], which prohibits any ratio favoring number of resident ministers.

Church Membership Changes/2010

Churches increasing in membership = 12
Churches decreasing in membership = 24
Churches remaining the same in membership = 4

Total Male Elders = 165
Total Female Elders = 180
Total Male Deacons = 48
Total Female Deacons = 202

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WINNEBAGO PRESBYTERY

2010 Summary of Church Statistics

[submitted to the Office of the General Assembly]
15 February, 2011

Total Active Membership at end of 2009 = 7282
2010 Gains = 307
2010 Losses = 764
Net difference from 2009 = -457

Total Active Membership at end of 2010 = 6825

Female members = 3845
Inactive members = 1132
Baptized members [not counted within active members] = 1634

Total Adherents = 9591 [active members + baptized + inactive]
[in 2009 = 9811; 2008 = 9716; 2007 = 9685]

Baptisms: children/109; adults/6 = 115 [2009 = 132; 2008 = 100]

Average Church Attendance [across the Presbytery]: 2893 [2009 = 3007; 2008 = 3163]

Christian Education = 3007 [2009 = 2633]
Children = 1583 [2009 = 1616]
Adults = 1042 [2009 = 640]
Teachers = 382 [2009 = 377]

Congregational Composition

Asian = 38 [2009 = 47]
Afr.American = 12 [2009 = 18]
Nat.American = 29 [2009 = 28]
Hispanic = 22 [2009 = 28]
White = 6698 [2009 = 7047]
Other = 26 [2009 = 114]

Summary Financial Data 2010

Receipts

Giving Units = 4321
Budgeted Income = \$ 6,136,709.
Budgeted Expenses = \$ 6,472,599.

Regular Contributions = \$ 4,846,853.
Capital Funds = \$ 410,225.
Investment Income = \$ 1,124,374.
Bequests = \$ 478,677.
Other Income = \$ 540,868.
Subsidy/Aid = \$ 19,598.

Total Receipts = \$ 7,420,595.

Expenditures

Local Program = \$ 5,149,298.
Local Mission = \$ 299,143.
Capital = \$ 365,354.
Investment = \$ 286,210.
Apportionment = \$ 214,029.

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Validated Mission	= \$	453,961.
Other Mission	= \$	124,480.
Theological Fund	= \$	36,237.
Total Expenditures	= \$	6,928,712.

The Clerk reported the Synod had conducted its review of the 2010 Presbytery Minutes: Approved with one exception [minor], related to Presbytery's actions: Minutes Reference 10/13 (p.1984) and 10/77 (p. 2090). These actions regarding authorization of Commissioned Lay Pastors are deemed irregular and not in conformity with the provisions in the *Book of Order*. G-14.0560.

Dr. Lukens reminded clerks of Sessions to complete the online Clerk's Annual Questionnaire.

The Association of Stated Clerks has prepared a Checklist for Congregation By-Laws which was part of the Clerk's written report and additional copies were available online. The pending new *Form of Government* would make it advisable to have the following requirement in place prior to July 10, 2011.

11/43 It was VOTED that Presbytery recommends to its churches that the quorum requirement for meetings of the Session be not less than one-third of its members in addition to the Moderator and for meetings of the congregation not less than 10% of the church's (active) membership and that such quorum requirements be stated in the church's bylaws.

The Clerk reported that a letter had been received from Preble Park Presbyterian Church informing Presbytery of its desire to dissolve. The letter was referred to the Committee on Ministry and actions related to the request were referred to the afternoon docket time of 3:00 p.m.

The Clerk reported that Wausau First Church had forwarded a copy of an action it took regarding advocacy on behalf of the people of Colombia.

A letter was received from the Session of the Melnik Church regarding the authorization of Commissioned Lay Pastors re: Holy Communion, referred to the Committee on Ministry to become a part of its review of the role Commissioned Lay Pastors in Winnebago Presbytery.

PRESENTATION OF THE CONSENT AGENDA

The Moderator presented the consent agenda for consideration.

11/44 It was VOTED to approve the Consent Agenda.

The following items were approved as part of the Consent Agenda:

Committee on Representation

The annual **Committee on Representation report to Synod was received**, forwarded to the Synod, and will be made a part of the permanent minutes. (Appendix A)

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Committee on Ministry

1. Committee recommends approval of the Annual Ministerial Report.

ANNUAL MINISTERIAL REPORT TO PRESBYTERY
May 2011

Validated Ministry within Congregations of This Church

Craig Alwin	Ray Larson	Mara Liz Rivera
Randy Argall	Sherwood McKay	Matthew Sauer
Sid Bouldin	Richard Manny	JoAnn Schoblaski
Kevin Buchanan	Richard Marcy	Marcia Thomas
Jack Harrison	Richard Moore	Sara Ver Burg
Paul Huxtable	Jon Nelson	Tom Willadsen
William Kamke	Joy Nelson-Jeffers	Stephen Wright
Kathy Keener-Han	Susan Phillips	Susan Zencka
Donald King		

Validated Ministry in Other Service to This Church

Michael Lukens	Sarah Moore-Nokes
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Validated Ministry in Service Beyond the Jurisdiction of This Church

Margaret Zedan, Interim Immanuel UCC, Plymouth WI	Mary Ann Petro, Chaplain Hospice of Lancaster Co., PA	Wil Tabb, Chaplain Bellin Hospital
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Honorably Retired

John Billings	Richard Hill	Ed Slusser
Marion Conditt	Roy Johnson	Michael Spangler
Nelson Craig	John Lyford	Ted Sperduto
Edward Esler	Peter Markey	Colin Webster
Robert Everhard	Paul Martin	Janet Wolfe
Cliff Haskins	Barbara Peterson	
Donald Heeringa	Bill Plank	

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Members At-Large

Tom Beck	Tricia Matthew	Rebecca Proefrock
Cyndy Little	Julie Meadows	Lois Swanson

Commissioned Lay Pastors

Max Ballard Former Grace Homebound & Melnik	Cheryl Lepak Kiel & Salem Plankroad UCC
George Buchanan White Lake	Dennis Mannering Former Grace Homebound & Forest Larger Parish
Alyson Janke Wild Rose	Wendy Mannering Forest Larger Parish
Warren Kraft Bay-Lakes Council BSA & Melnik	Jess Wakefield Covenant Community
Dick Kreager Winneconne	Lin Wittman Athelstane & Wausaukee
Phil Kinzel Melnik	

Trained Lay Pastors
(Certified/Not Serving)

Rosangela Berbert	Jean Hamersky
Charles Brownlow	Jessica Harrison
Tamara Cox-Burnett	Bonnie Weideman
Ned Grossnickle	Jim York

Lay Pastor Students
(Enrolled in CLP Program)

Joann Cross	Greg Braatz
Don Landwehr	

2. Committee recommends that the Stated Supply contract between Rev. Will Tabb and Kimberly Presbyterian church be renewed for a period of one year effective June 1, 2011.
3. Committee recommends that the Stated Supply contract between Rev. William Kamke and the Wequiock and Robinsonville churches be renewed for a period of one year, effective June 1, 2011.
4. Committee recommends that Presbytery grant permission for Elder Don Landwehr, a member at Faith Crivitz, to celebrate the Sacrament of Holy Communion at Amberg United and Pembine First for 11 months, effective this date.

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Finance Committee

Presbytery **received the 2010 audit report** conducted by Erickson and Associates and it will be a part of the permanent minutes. (Appendix B)

RESOURCE AND PROGRAM COORDINATING TEAM (The Rev. Ted Spurduto)

Mr. Spurduto thanked the churches who responded to the support request for CCLI/CVLI licensing. Coverage is provided for all churches. It was announced that nine technology grants have been awarded to date, and that the deadline for submitting Local Mission Grant requests is May 31.

Gina Struensee announced plans for the fall youth camp featuring Dan and Shari LeMonnier. The theme is global community. The planning team is looking for persons willing to help out and chaperones for the weekend.

A good number of folks have signed up to go to Synod School, Gina Struensee asked people to be in touch with her if there was interest in chartering a bus for the week.

Marilyn Paulson and Gina Struensee announced that Presbyterians in Education will be sponsoring a 4-day continuing education event on Worship and Sacraments August 2-5 at Neenah First. The teacher will be Jan Rogers Vann, Professor at Union Theological Seminary in Richmond, VA. The cost will be \$50.00.

Ms. Vann will also be conducting a day long workshop on August 6 for Elders, Deacons, Teacher, and Christian Educators. The cost is \$5.00 per person or \$20 per church.

Richard Manny announced that the partnership with Urabá Presbytery continues. We have recently received word that they will be celebrating two anniversaries at their June meeting—the 25th year of the Colegio Americano (elementary school) in Apartado, and the 19 anniversary of the Presbytery of Urabá. The letter also expressed gratitude for Gert Walsh's visit during the Colombia Network meeting in February.

11/45 It was VOTED to send a letter of congratulations from the Moderator and Stated Clerk on behalf of Presbytery, expressing our regret that we cannot be present for the June celebration.

Mr. Manny also urged presbyters to contact their congresspersons regarding the pending action on the Free Trade Agreement with Colombia. Background information will be made available through *News and Notes*. It was announced that the Partnership Task Group is planning an advocacy trip to Washington, DC, most likely November 1-3, 2011.

Craig Alwin and Matt Sauer invited presbyters to submit ideas for task groups using the task group proposal form. They announced that 5 tables were designated in the dining room for persons to gather around the topics of evangelism, officer training, communication strategies, mission and stewardship – all identified as issues during the education feedback time in February. It is hoped that folks might gather at these tables and consider ideas for proposing some task groups.

NOMINATING COMMITTEE (Elder Jean Schneider)

Ms. Schneider presented the slate of nominees to fill current committee vacancies:

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Kevin Buchanan (M) – Committee on Preparation for Ministry (2012)
Tricia Matthew (M) – Personnel Committee (2012)
Betty Jo Klingberg (E) – Session Record Review (2012)

The Moderator called for additional nominations from the floor. None were received.

11/46 It was VOTED to elect the above named persons to fill current committee vacancies.

PRESBYTERIAN WOMEN (Elder Alice Ackermann)

Ms. Ackermann reported on the successful spring gathering in Weyauwega on April 30. Susan Leiber from DePere shared her experiences from the PW mission trip to the Dakota Missions. Watch for information in upcoming issues of *News and Notes* about the needs of the various missions and how to be involved.

The fall retreat will be held September 30-October 1 at Pine Lake Camp.

HEALTHY PRACTICES FOR HEALTHY CONGREGATIONS

The Rev. Sarah Moore-Nokes introduced the continuing series in the Healthy Practices for Healthy Congregations indicating that personnel issues were one of the areas of concern for local congregations.

She introduced Ms. Kristine Hackbarth-Horn, Chief Operating Officer of People, with Goodwill Industries of North Central Wisconsin. Ms. Hackbarth-Horn's presentation focused on a different way of thinking about personnel and evaluations in light of the mission statement adopted by an organization with the emphasis being on how to assist individuals in working toward the organization's mission statement.

The presentation was followed by a question and answer period.

RECESS FOR LUNCH

Presbyters were reminded that the afternoon portion of the meeting will be conducted in the dining hall. Prayer was offered prior to the recess.

SPEAK OUT

- Matt Sauer announced details of the Light on the Lakeshore weekend June 10-12 featuring Carol Howard Merritt.
- Linda Mentz announced that the Forest Larger Parish has begun a soup kitchen at the Laona church. They have served three meals to date. On Easter Sunday, there were 59 in attendance.
- Marilyn Paulson promoted the work of the Presbyterians in Education (PIE) by distributing slices of pie (small boxes filled with chocolate).
- Susan Zencka reported that Frame Church raised \$5,000 at their auction of talents. She further announced that the Commissioned Lay Pastor Forum on June 2 to be held at Frame from 6-8 p.m. will be preceded by a light supper at 5 p.m.

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- Anne Dropp encouraged everyone to sign up for Synod School in July. She also invited folks to attend the Frugal Fashion Show at DePere. Items have all been purchased from the Christian Resale Store in DePere.
- Mara Rivera invited everyone to the Winneconne First Jazz service on May 22 at the Middle School featuring John Harmon, Janet Planet and Soulful Cy.
- Kathy Keener-Han announced that in addition to the missions needs in Dakota Presbytery. Presbyterian churches are seeking recent used curriculum.
- Susan Phillips announced that the new pulpit and baptismal font will be dedicated on May 22.
- Tom Willadsen announced that the Interfaith Laughter Night in Oshkosh was a success.

PRESBYTERY COUNCIL (Moderator Jeanne Nymoen)

Ms. Nymoen turned the gavel over to the Vice Moderator for the Council report. (Appendix C)

Ms. Nymoen thanked presbyters for their feedback regarding education topics during the February meeting; it will shape the educational focus of presbytery meetings for the coming year or more.

It was reported that Council reviewed the transitional reports from Presbytery staff, officers and the COM moderator at its last meeting.

11/47 It was VOTED that Presbytery continue the transitional pause until the November 2011 meeting, at which time the staffing pattern and rationale will be reviewed for change or a continuation of the transitional process.

COMMITTEE ON MINISTRY (Elder Bette Hoytink)

Ms. Hoytink reported that the following actions had been taken by the Committee on behalf of the Presbytery since the February meeting.

- 1. Committee received Rev. Jon K. Nelson (Seattle Presbytery) into membership, effective March 6, 2011 as the full time designated pastor (two year contract) to serve Pioneer Presbyterian Church in Marinette, WI and First Presbyterian Church in Menominee, MI (Mackinac Presbytery). Rev. Nelson began his ministry on May 1, 2011.**

Mr. Nelson was introduced and spoke briefly to presbyters. Elder Gene Davenport, Pioneer Presbyterian, reported on the PNC process and attested to the congregational meetings to call Mr. Nelson.

Ms. Hoytink reported that the EEO requirements had been followed during the call process.

- 2. Committee approved the Terms of Call for Rev. Jon Nelson as designated pastor of Pioneer Presbyterian, Marinette. (Please note that each church is paying one-half of Pastor Nelson's compensation package.)**
(Presbytery policy prohibits posting of this information in the online edition of the Minutes but it is available upon request.)

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3. **Committee dismissed Rev. Lucy Rupe to Philadelphia Presbytery effective March 3, 2011.**
4. **Committee dismissed Rev. Daryl Baker to East Tennessee Presbytery effective March 3, 2011.**
5. **Committee appointed Rev. Marcia Thomas to serve as Moderator for First Presbyterian Church, Arpin, effective March 3, 2011.**
6. **Committee completed triennial visit with pastor and session at Oconto.**
7. **Committee granted Rev. Alfred Merwald, John Knox Presbytery, permission to labor inside the bounds of Winnebago Presbytery as a chaplain with Aspirus Wausau Hospital.**
8. **2011 Terms of Call are currently being reviewed.**

Ms. Hoytink reported that the 2011 Terms of Call are currently being reviewed by the Committee for reporting to Presbytery. Pastors and commissioned lay pastors should be sure that current Terms of Call have been submitted.

The Committee approved creation of a policy document stating that moving expenses for new pastors are expected to be negotiated and defined in the Terms of Call. The document will include guidelines on what might be expected.

The Committee began a discussion on how CLP's will continue as leaders in ministry in Winnebago Presbytery. Two discussion forums have been set – June 2 at Frame Church in Stevens Point and June 4 at First Church in Neenah.

11/48 It was VOTED to approve the Administrative Commission to install the Rev. Jon Nelson as Designated Pastor of Pioneer Church, Marinette, and First Church, Menominee, on July 31, 2011 at 5:00 p.m. Members of the Commission are:

**Moderator Elder Jeanne Nymoan
The Rev. Randal Argall
The Rev. Craig Alwin
The Rev. Craig Mansur
Elder Lina Wittmann (Athelstane)
Elder Eugene Davenport (Pioneer, Marinette)
Elder Phil Everhart (First, Menominee).**

11/49 It was VOTED to seat the Rev. Craig Mansur, Northern Great Lakes Synod of the ELCA, and Elder Phil Everhart (First Church, Menominee, Mackinac Presbytery) as corresponding members of the Commission.

11/50 It was VOTED approve the CLP contract between First Presbyterian, Winneconne, and Elder Richard Kreager, effective May 1, 2011 for a period of one year.

Terms of the contract: (Presbytery policy prohibits posting of this information in the online edition of the Minutes but it is available upon request.)

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PERSONNEL COMMITTEE (The Rev. Mara Rivera)

Ms. Rivera reported that the committee conducted annual reviews with the Stated Clerk and Associate Executive Presbyter on March 17, 2011. The committee reaffirms the gifts for ministry that Michael and Sarah bring to the Presbytery and celebrate how each has approached his or her work with excellence.

Due to the increased responsibilities the Associate Executive Presbyter has assumed in working with the Committee on Ministry well beyond the estimation for time during the transition, the committee unanimously recommended a salary increase.

11/51 It was VOTED a cash salary increase of \$3,000 for the Associate Executive Presbyter, plus a pension increase of \$995, effective June 1, 2011.

11/52 It was VOTED to change the Terms of Call for the Associate Executive Presbyter effective June 1, 2011 and designate the Salary and Housing Allowance for the Rev. Sarah Moore-Nokes, as follows: (Presbytery policy prohibits posting of this information in the online edition of the Minutes but it is available upon request.)

FINANCE COMMITTEE (The Rev. Richard Manny)

The Committee authorized the expenditure of \$2,000 from the CoM Consultant Fees line item 5251p to offset the expense of a mission study for First United, DePere.

Mr. Manny spoke to the audit report, which was received when the Consent Agenda was approved as well as the first quarter 2011 financial report (Appendix D), noting the Presbytery is in a good financial position at this time.

The Presbytery has received word of a bequest from the estate of David Jones, a member of First Church, Neenah. The funds have not been received at this time, but the estimated amount is between \$75,000 and \$80,000. Mr. Jones designated the funds for small church maintenance. The Rev. Richard Moore shared background information about Mr. Jones' involvement with Presbytery over the years and the special place that small churches held in his heart.

Mr. Manny reported on 2011 mission pledges to date noting that five congregations decreased pledges, five have not yet pledged, and eight increased their mission pledges. Certificates were presented to commissioners representing the eight churches with increased pledges:

Riverside, Gleason – 2%
First, Laona – 3%
Wild Rose – 4%
First, Marshfield – 5%
First, Pembine – 13%
Covenant Community, Schofield – 13%
First, Lakewood – 20%
First, Wabeno – 100%

In 2010, the average per member giving to unified mission in Winnebago Presbytery was \$53.22. Certificates of recognition for the congregations exceeding that average were presented to commissioners:

First, Merrill - \$58
First, Wausau - \$59

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First, Oshkosh - \$62
First, Fond du Lac - \$64
Hope, White Lake - \$66
First, Marshfield - \$66
First, Green Bay - \$68
First, Weyauwega - \$73
First, Sheboygan - \$83
Memorial, Appleton - \$90
First, Neenah - \$129

SYNOD COMMISSIONER REPORT (Elder Jim York)

Mr. York called attention to the written summary of the May Synod meeting, highlighting the restructuring at the Synod level by establishing a Steering Committee and reducing the number of annual meetings from three to two. He further noted Synod approved a resolution that creates an Administrative Commission for the Presbytery of Dakota that is “authorized to assume original jurisdiction of the functions” of the presbytery “for all matters related to property.” Synod set its per capita amount for 2012 at \$5.00, an increase of 10 cents.

REFLECTIONS ON THE IMPENDING PASSAGE OF AMENDMENT 10-A

In light of the fact that ratification of the amendment will likely be approved with passage by the Twin Cities Area Presbytery later today, the Stated Clerk began the discussion by presenting four key reflections on the new G-6.0106b.

- Most Important: the new language **reframes ordination** from a rejection of sin and sinfulness, to an affirmation of ordination standards that “reflect the churches’ desire to submit joyfully to the Lordship of Jesus Christ in all aspects of life.”
- Sessions and presbyteries retain the historic, **independent authority** to determine the suitability of candidates.
- Within a presbytery, particular congregations may have very different criteria as to what **suitability** means in their context, subject to guidance of Scripture and the Confessions, church-wide standards, and commitment to the constitutional questions (W-4.4003).
- Moral assessment of people’s relationships and lifestyles are **part of** the assessment of suitability determined by each Session and Presbytery.

Elder Steve Thompson, Hogarty Church, Aniwa, read a statement opposing the approval of Amendment 10-A, signed by the Session and members of the church. The written statement was forwarded to the Stated Clerk.

A thoughtful and caring discussion, with perspectives both pro and con, about what the approval of the amendment could mean for congregations in this presbytery as well as across the denomination was conducted. The Moderator closed the discussion with prayer.

ASSOCIATE EXECUTIVE PRESBYTER’S REPORT (The Rev. Sarah Moore-Nokes)

Ms. Moore-Nokes reported briefly on the Synod consultation regarding circulating funds and the Executive Presbyter Forum that followed the consultation.

May 10, 2011

COMMITTEE ON PREPARATION FOR MINISTRY (The Rev. Rebecca Proefrock)

Ms. Proefrock announced that the committee accepted Elder Don Landwehr, Faith Church, Crivitz, and Elder Greg Braatz, Memorial Church, Appleton, into the Lay Pastor Program on April 30, 2011. She further noted that no additional students would be accepted into the program while the Committee on Ministry and the Committee on Preparation for Ministry conduct the review process related to Commissioned Lay Pastors.

PROPOSED AMENDMENTS TO THE CONSTITUTION – New Form of Government

The Moderator, Jeanne Nymoen, stated that the **motion before the body** was:

Shall the *Book of Order* be amended by striking out the text of Chapters I-XVIII of the current *Form of Government* (G-1.000-G-18.0401) and inserting two documents, *Foundations of Presbyterian Polity* and a new *Form of Government*, to read as follows...[full text as proposed by the General Assembly].

An affirmative vote is to concur with the amendment. **THE MOTION FAILED.**

11/53 It was **VOTED NOT TO CONCUR** with the motion: Shall the *Book of Order* be amended by striking out the text of Chapters I-XVIII of the current *Form of Government* (G-1.000-G-18.0401) and inserting two documents, *Foundations of Presbyterian Polity* and a new *Form of Government*, to read as follows...[full text as proposed by the GA].

ADMINISTRATIVE COMMISSION PROPOSAL

The Stated Clerk reported that the Preble Park congregation voted to dissolve on February 14, 2011 and that the last service of worship was conducted on Easter Sunday. Members to form an Administrative Commission were recruited in March. Sarah Moore-Nokes and Bette Hoytink, representing the Committee on Ministry worked closely with the Session over the last months.

11/54 It was **VOTED** to dissolve the Preble Park Presbyterian Church and establish an Administrative Commission to effect and implement this closure within the following terms:

1. that the Presbytery receive and concur with the request of the Preble Park Session and congregation to dissolve the church, effective this date;
2. that the Presbytery establish an administrative commission to:
 - assume immediate original jurisdiction as the Session of the church
 - administer all necessary and remaining affairs of the church
 - resolve all matters related to the dissolution of the Preble Park church
 - provide interim reports at each stated meeting of Presbytery regarding its decisions and progress
 - make a final report to the Presbytery upon the completion of its tasks for inclusion in its Permanent Minutes
3. that the Presbytery assume title to all property and assets of the church and assume responsibility for all liabilities, with instructions that the administrative commission will make recommendations to Presbytery for final disposition of all assets and liabilities.

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4. that the Commission be composed of the following appointed members:

Randy Argall	(M) Green Bay First
Barbara Boehler	(E) Green Bay Preble Park
Anne Dropp	(E) DePere First United
Brian Hulse	(E) Green Bay First
Paul Huxtable	(M) Neenah First
Will Tabb	(M) Kimberly
Michael Lukens	(M) Stated Clerk

5. that the Stated Clerk convene the meetings and moderate the Commission and that the Commission appoint its own clerk;
6. that the administrative costs of the Commission come from the Presbytery budget-line determined by Presbytery upon recommendation of the Finance Committee, subject to an offset from remaining assets of the Preble Park church, if available and appropriate in the judgment of Presbytery.
7. that the entire Presbytery be enjoined and encouraged to celebrate the witness and ministry of the Preble Park Presbyterian Church and to pray for its members as they continue in alternate and diverse ways to serve our Lord and Savior Jesus Christ.

Presbyters joined in a service of worship honoring the Preble Park Presbyterian Church in Green Bay.

Additionally, everyone is invited to participate in a brief service, potluck picnic and ice cream social at the church, 607 Ravenswood Drive, Green Bay, on June 12 at 3:00 p.m.

NEW AND MISCELLANEOUS BUSINESS

No new business was brought before the body.

ADJOURNMENT WITH PRAYER AND BENEDICTION

11/55 It was VOTED to adjourn the meeting at 4:05 p.m. following prayers of joy and concern offered by the Moderator.

NEXT MEETING

The next will be of Presbytery will be Tuesday, September 13 at First Presbyterian Church, Manitowoc from 9:30 a.m. – 4:00 p.m.

Respectfully submitted,

Michael B. Lukens
Stated Clerk

Nancy Barczak
Associate for Administration

May 10, 2011

Appendix A: Committee on Representation Report
Appendix B: 2010 Audit Report
Appendix C: Presbytery Council Minutes
Appendix D: March 31, 2011 Financial Statement

[These Minutes approved by Presbytery on 13 September 2011: Minutes Ref. 11/??]