

**Winnebago Presbytery  
Stated Meeting  
November 12-13, 2010  
First Presbyterian Church, Neenah, WI**

**Pre-Meeting Discussion**

Presbyters gathered at 4:30 p.m. in discussion regarding the proposal of the General Assembly to add the Belhar Confession to the Book of Confessions. A light meal was served at 5:30 p.m.

**Convening the Meeting**

The Moderator, the Rev. Marcia Thomas, declared a quorum present and the meeting was called to order with prayer at 6:15 p.m. in the Fellowship Hall of First Presbyterian Church, Neenah, Wisconsin.

| <b>Roll Call</b>   | <b>Present</b> | <b>Excused</b> | <b>Absent</b> |
|--------------------|----------------|----------------|---------------|
| Craig Alwin        | X              |                |               |
| Randal Argall      | X              |                |               |
| Darryl Baker       | X              |                |               |
| Thomas Beck        |                |                | X             |
| John Billings      |                | X              |               |
| Sid Bouldin        |                | X              |               |
| Kevin Buchanan     | X              |                |               |
| Marion Conditt     |                | X              |               |
| C. Nelson Craig    | X              |                |               |
| Edward Esler       |                | X              |               |
| Robert Everhard    |                | X              |               |
| Clifford Haskins   |                | X              |               |
| Donald Heeringa    |                | X              |               |
| Richard Hill       |                | X              |               |
| Paul Huxtable      | X              |                |               |
| Roy N. Johnson     |                | X              |               |
| William Kamke      |                | X              |               |
| Donald King        | X              |                |               |
| Ray Larson         | X              |                |               |
| Cynthia Little     | X              |                |               |
| Michael Lukens     | X              |                |               |
| John Lyford        |                | X              |               |
| Sherwood McKay     | X              |                |               |
| Richard Manny      | X              |                |               |
| Richard Marcy      | X              |                |               |
| Craig Mansur       |                |                | X             |
| Peter Markey       |                | X              |               |
| Paul Martin        | X              |                |               |
| Patricia Matthew   |                | X              |               |
| Julie Meadows      | X              |                |               |
| Richard Moore      | X              |                |               |
| Sarah Moore-Nokes  | X              |                |               |
| Joy Nelson-Jeffers | X              |                |               |
| Barbara Peterson   |                | X              |               |
| Mary Ann Petro     | X              |                |               |
| Susan Phillips     | X              |                |               |
| William Plank      | X              |                |               |
| Rebecca Proefrock  | X              |                |               |
| Mara Liz Rivera    | X              |                |               |
| Lucille Rupe       | X              |                |               |
| Matthew Sauer      | X              |                |               |
| JoAnn Schoblaski   | X              |                |               |

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| <u>Roll Call</u>     | <u>Present</u> | <u>Excused</u> | <u>Absent</u> |
|----------------------|----------------|----------------|---------------|
| Rachel Reeves Schwab |                | X              |               |
| Edward Slusser       | X              |                |               |
| Greg Smith           | X              |                |               |
| Michael Spangler     |                | X              |               |
| Ted Sperduto         | X              |                |               |
| Lois Swanson         |                |                | X             |
| Wilfred Tabb         |                |                | X             |
| Marcia Thomas        | X              |                |               |
| Sara Ver Burg        | X              |                |               |
| Colin Webster        |                | X              |               |
| Tom Willadsen        | X              |                |               |
| Janet Wolfe          | X              |                |               |
| Wright, Stephen A.H. |                | X              |               |
| Margaret Zedan       | X              |                |               |
| Susan Zencka         | X              |                |               |

**10/81 It was VOTED to excuse those so listed.**

**Churches Represented**

|                       |                                |
|-----------------------|--------------------------------|
| Abbotsford            | Jim York                       |
| Amberg                | Not Represented                |
| Aniwa                 | Not Represented                |
| Appleton              | Nancy Umland                   |
| Arpin                 | Lillian Nelson                 |
| Athelstane            | Excused                        |
| Crivitz               | Not Represented                |
| De Pere               | Dawn Picard and Jan Nelson     |
| Fond du Lac           | Roy K. Johnson and Jim Hubbard |
| Gleason               | Calvin Patterson               |
| Green Bay First       | Brian Hulse                    |
| Green Bay Preble Park | Judy Nighorn                   |
| Green Bay Wequiock    | Not Represented                |
| Kiel                  | Not Represented                |
| Kimberly              | Not Represented                |
| Lakewood              | Excused                        |
| Laona                 | Excused                        |
| Manitowoc             | Théo Lynne Hoffman             |
| Marinette             | Not Represented                |
| Marshfield            | Not Represented                |
| Melnik                | Ruth Prochazka                 |
| Merrill               | Not Represented                |
| Neenah                | Howard Kidd and Gina Struensee |
| New Franken           | Not Represented                |
| Oconto                | Dennis Stamsta                 |
| Omro                  | Cindy Doughty                  |
| Oshkosh               | Rosangela Berbert              |
| Pembine               | Not Represented                |
| Pickett               | Not Represented                |
| Schofield             | Excused                        |
| Shawano               | Ed Moede                       |
| Sheboygan             | Keith Rowe                     |
| Stevens Point         | David Arey                     |
| Wabeno                | Excused                        |
| Wausau                | Mary Sperduto                  |
| Wausaukee             | Excused                        |
| Weyauwega             | Melody Hurst                   |
| White Lake            | Esper Buchanan                 |
| Wild Rose             | Not Represented                |
| Winneconne            | Rosemary Shade                 |

**10/82 It was VOTED to excuse those so listed.**

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**Commissioned Lay Pastors:** Max Ballard, George Buchanan, Phil Kinzel, Warren Kraft, Dick Kreager, Cheryl Lepak, and Lina Wittmann  
CLPs Excused: Wendy Mannering, Dennis Mannering, Jess Wakefield

**Lay Pastor Student:** Jessica Harrison

**Council Members:** Alice Ackermann, Bette Hoytink, Barbara Jordanger, and Jean Schneider

**Presbytery Committee Members:** Beth Lepinski, and Terri Zillges

**Christian Educator:** Marilyn Paulson

**Presbytery Staff:** Nancy Barczak

### **Visitors:**

|               |  |
|---------------|--|
| Appleton      | Beverly Craig                                    |
| Fond du Lac   | Joanne Marchionda, Philip Shepherd, Cathy Wolfe, |
| Manitowoc     | Kristin Schroeder                                |
| Neenah        | Henry Hildebrand and Caitlyn Tanner              |
| Omro          | Jan Slusser, Emily Slusser, Terri Groth,         |
| Oshkosh       | Barbara Goldthwaite                              |
| Stevens Point | Sue Buck   |
| Wausau        | Bill Hall and Rudolph Poznecki                   |

|                      |                                    |
|----------------------|------------------------------------|
| Wis Council Churches | Peter Bakken                       |
| John Knox Presbytery | Alyson Janke (Wild Rose)           |
| Milwaukee Presbytery | Jack Harrison and Janelle Harrison |
| Southern Kansas Pby  | Douglas Kelly (Board of Pensions)  |
| Wabash Valley Pby    | Kathy Keener-Han                   |

Others: Representatives from various projects receiving Presbytery mission funding in 2010

### **Early Leave:**

There were no requests for early leave.

### **Corresponding Members**

10/83 It was VOTED to seat the Rev. Douglas Kelly (Southern Kansas Presbytery), the Rev. Jack Harrison and the Rev. Janelle Harrison (Milwaukee Presbytery), the Rev. Kathy Keener-Han (Wabash Valley Presbytery) and Elder Alyson Janke, John Knox Presbytery as corresponding members.

### **Privilege of the Floor:**

10/84 It was VOTED to grant privilege of the floor to Ms. Cathleen Wille, and the Rev. Amy Bertschausen of the Samaritan Counseling Center of the Fox Valley.

### **Adoption of the Docket:**

10/85 It was VOTED to adopt the docket as distributed.

**Report on Arrangements:** The Rev. Richard Moore welcomed presbyters to Neenah and reported on the arrangements for the evening. The Rev. Sarah Moore-Nokes announced that representatives of the various projects funded with mission dollars from the Presbytery would be present on Saturday for a mission fair.

### **Introduction of New Elders and Visitors**

First time elder commissioners and visitors were introduced from Appleton, De Pere, Fond du Lac, Manitowoc, Marshfield, Neenah, Oconto, and Sheboygan.

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### **STATED CLERK'S REPORT**

**10/86** It was VOTED to approve the minutes of the September 14, 2010 Presbytery meeting as distributed.

The Clerk read correspondence from the Stated Clerk of the General Assembly thanking the Presbytery for its full payment of 2010 per capita. Dr. Lukens noted that not all presbyteries commit to paying full per capita, especially if there are non-paying churches, and expressed appreciation to our local congregations for their full payment of the funds as well.

Clerk reported that cemetery property in Fond du Lac County has been properly transferred.

**Amendment Discussion:** Dr. Lukens reported that the presbytery will act on proposed amendments to the Constitution at the February 2011 Presbytery meeting and on the Form of Government changes at the May 2011 Presbytery meeting. He announced that two discussion sessions regarding the amendments to the Constitution have been scheduled for January 20 and January 25. Dates and times will be announced later. Additional discussion for the proposed new Form of Government will be set prior to the May meeting of Presbytery.

**Statistical Reports:** Clerks will be receiving memoranda and information about annual statistical reports in mid-December, due in February. All reporting is presently done on-line.

### **INSTALLATION OF THE VICE MODERATOR**

Moderator Marcia Thomas announced the Elder Jeanne Nymoen could not be present because she was attending the 2010 Moderator's Conference in Louisville, KY. She was installed at the October Council meeting and will receive the symbols of office at the February 2011 Presbytery meeting.

All former Moderators present at the meeting were invited forward to stand with the Rev. Ted Sperduto as he was installed at Vice Moderator. Ms. Thomas presented him with the Vice Moderator's cross.

Vice Moderator Sperduto then presented Moderator Thomas with a gift in appreciation for her service as the 2010 Moderator. She received several biking accessories to assist as she prepares for her next Habitat 500 ride.

### **PROPOSED AMENDMENT - CONFESSION OF BELHAR**

The question before the body (by virtue of action of the 219th General Assembly) was:

*Shall the Book of Confessions be amended by adding the Confession of Belhar following A Brief Statement of Faith—Presbyterian Church (U.S.A.) and its accompanying documents? The "accompanying Letter" and scriptural references to the confession should be printed with it without confessional status if this proposal is adopted.*

It was MOVED to postpone action on this amendment until February 2011. MOTION died for lack of a second.

**10/87** It was VOTED in the affirmative to amend the Book of Confessions by adding the Confession of Belhar.

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**COMMITTEE EON PREPARATION FOR MINISTRY** (Rev. Rebecca Proefrock)

Ms. Proefrock reported that annual consultations had been held with lay pastor student Joanne Cross (Oshkosh) and Candidate Under Care Brita Hansen (Stevens Point) in October.

The Committee received a request from Inquirer Julie Goranson (Wausau) that she be removed from the roster; Committee granted her request on October 30, 2010.

**10/88 It was VOTED to elect the Rev. Margaret Zedan as Ordination Exam Reader and the Rev. Tom Willadsen, as the Alternate Reader for 2011.**

**RESOURCE AND PROGRAM COORDINATING TEAM** (Elder Judy Nighorn)

Ms. Nighorn announced that there are still funds available for technology grants to enhance evangelism work in local congregations. Contact Sarah Moore-Nokes for more information.

The Moderator presented Ms. Nighorn with a gift in recognition of her service for two terms on the Coordinating Team and as its Moderator for three years. Ms. Nighorn will complete her term at the end of December.

**COMMITTEE ON MINISTRY** (Elder Bette Hoytink)

Ms. Hoytink reported that the Fond du Lac congregation has extended a call to the Rev. John (Jack) Harrison. The Call was executed in accordance with Presbytery's EEO Policy. Members of the PNC, Phil Shepherd, Cathy Wolfe, and Joanne Marchionda, were present to attest to the positive vote of the congregation.

**10/89 It was VOTED to concur with the recommendation of the Committee on Ministry in the Call of the First Presbyterian Church, Fond du Lac, to the Rev. John (Jack) Harrison to serve as Pastor (fulltime), effective December 1, 2010 according to the following terms: (Presbytery policy prohibits posting of this information. Full minutes are available upon request from the presbytery office.)**

Mr. Harrison was introduced and asked to share a bit about himself prior to the examination for membership by the presbytery. Ms. Hoytink asked the first questions followed by other presbyters.

**10/90 It was VOTED to end the examination of Mr. Harrison.**

Mr. Harrison was dismissed for the discussion which followed.

**10/91 It was VOTED to enroll the Rev. John Harrison as an active member of Winnebago Presbytery upon dismissal from Milwaukee Presbytery.**

**10/92 It was VOTED to approve the Administrative Commission for Mr. Harrison's Installation Service as Pastor of First Presbyterian Church, Fond du Lac, on January 9, 2011 at 2:00 p.m. Members of the Commission are: Moderator Elder Jeanne Nymoen (Appleton), Elder Bette Hoytink (Winneconne), Elder Alice Ackermann (Sheboygan), Elder Steve Holstein (Fond du Lac), the Rev. Tom Willadsen (Oshkosh), the Rev. Richard Manny (Sheboygan), and the Rev. Matthew Sauer (Manitowoc).**

**10/93 It was VOTED to grant the status of Honorably Retired to the Rev. Theodore Sperduto, effective November 13, 2010.**

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10/94 It was VOTED to grant the status of Honorably Retired to the Rev. Darryl Baker, effective November 30, 2010.

10/95 It was VOTED to grant the status of Honorably Retired to the Rev. Edward Slusser, effective December 31, 2010.

10/96 It was VOTED to grant the status of Honorably Retired to the Rev. Lucille Rupe, effective December 31, 2010.

**PRESBYTERIAN WOMEN** ( Elder Alice Ackermann)

Ms. Ackermann reported on a successful fall retreat in late October and reminded presbyters that the Spring Gathering will be held April 30, 2011, at First Church, Weyauwega.

**SESSION RECORD REVIEW** (Dr. Michael Lukens)

10/97 It was VOTED to receive the following report of the review of church records by the Session Records Review Committee (October 2010): [27 of 40 churches and 1 Parish]

**Approved without Exception:** Green Bay First; Forest Larger Parish; Crivitz Faith; White Lake Hope; Lakewood First; Athelstane; Stevens Point Frame Memorial; Wabeno First; Wild Rose; DePere First united; Appleton Memorial; Melnik; Wausaukee First; Gleason Riverside.

**Approved with Minor Exception:** Laona First; Pembine; Fond du Lac First; Kimberly; Neenah First; Sheboygan First; Weyauwega First; Omro First; Winneconne First; Marshfield First; Merrill First; Schofield Covenant Community; Shawano First; Wausau First.

**EVENING PRAYERS**

10/98 It was VOTED to recess the meeting following Evening Prayers until 9:15 a.m. on November 13, 2010.

The service was led by the Rev. Marcia Thomas and included recognitions of the four members granted Honorable Retirement.

The Rev. Susan Zencka (Stevens Point) offered tribute to the Rev. Darryl Baker (Appleton); the Rev. Arthur Wille (Northeast Association UCC) offered tribute to the Rev. Lucille Rupe (Executive Presbyter); Elders Brian Butkiewicz and Cindy Doughty(Omro) paid tribute to the Rev. Ed Slusser (Omro); and Commissioned Lay Pastor George Buchanan paid tribute to the Rev. Ted Sperduto (Wausau).

The retirees were presented with certificates of Honorable Retirement. In lieu of commemorative plaques, each had chosen to have \$50 given in their honor to a mission cause: Ted Sperduto chose Presbyterian Disaster Assistance, Ed Slusser and Lucy Rupe chose Urabá Presbytery, and Darryl Baker selected Habitat for Humanity.

**RECEPTION**

A reception for the retirees followed the evening prayers.

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### **RECONVENING THE MEETING**

Moderator Thomas reconvened the meeting at 9:30 a.m. on Saturday, November 13, 2010, in the Fellowship Hall of First Presbyterian Church, Neenah.

### **EARLY LEAVE**

10/99 It was VOTED to grant early leave to the Rev. Kevin Buchanan, the Rev. Craig Alwin, CLP George Buchanan, and Elders Esper Buchanan and Brian Hulse.

### **REPORT ON ARRANGMENTS**

The Rev. Richard Moore welcomed presbyters to a second day of meetings and reported the arrangements. He announced that the Nave, where worship will be conducted later in the day, is equipped with a hearing loop that allows hearing aid wearers to "connect" by flipping a switch on their aids. It has proven most effective for this congregation.

The Rev. Sarah Moore-Nokes announced that some of the mission projects have already set up their displays and that the others will be in place when we return from worship later in the morning. Everyone was encouraged to browse the displays and speak to the representatives present.

Moderator Thomas announced the Rev. Doug Kelly from the Board of Pensions will be available all day for anyone wishing to have a conversation about pension/medical issues.

### **TOWARD HEALTH AND WHOLENESS** (Ms. Cathy Wille and the Rev. Amy Bertschausen)

Ms. Wille and Ms. Bertschausen made their final presentation to the Presbytery about healthy change as we move into the future.

### **WORSHIP AND HOLY COMMUNION**

Presbyters moved to the Nave for worship and Holy Communion. The Rev. Tom Willadsen preached on Exodus 3 and noted that just as the name of God revealed to Moses is mysterious, so, too, the future is unknown, yet God promises to be with us. Communion celebrants were the Rev. Richard Moore and the Rev. Paul Huxtable. Presbyters contributed \$585.86 to the Christmas Offering.

### **RECESS FOR LUNCH AND MISSION FAIR**

While enjoying a lunch served by members of First Church, presbyters took the opportunity to browse the mission displays and chat with the representatives.

### **SPEAK OUT**

- Judy Nighorn thanked the Mission Fair participants. She also announced the this morning's organist, Jeff Verkuilen, would be playing at a celebration concert that evening in honor of Preble Park's 50<sup>th</sup> anniversary.
- Tom Willadsen announced there would be an ecumenical gathering celebrating Traditions of Gratitude at the Grand Opera House in Oshkosh.
- Randy Argall expressed gratitude for being part of the International Peacemaker program this year. Dayro Aronzales (Colombia) gave a wonderful presentation at UW

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Green Bay, participated in the Green Bay Crop Walk which raised over \$4,000, met with the confirmation class, participated in worship and celebrated Communion on World Communion Sunday. He encouraged other congregations to host someone if offered the opportunity.

- De Pere First United will be the site of a joint Presbyterian Thanksgiving service for Green Bay area churches. Randy Argall will preach.
- Ed Slusser announced that on September 27 he got his first ever hole-in-one. It was great fun and led to some unexpected gifts. He said all that pales next to being a member of Winnebago Presbytery.
- Craig Alwin expressed his thanks to presbyters for their prayer and support during his recent surgery and recovery.
- Jim Hubbard expressed his gratitude for the opportunity the Fond du Lac church had to host Peacemaker John Tubuwa from Sudan.
- Cyndy Little announced that one of the members at Arpin, Nancy Peterson, walks throughout the year and kept track of her miles. The Arpin congregation gave \$500 in her honor to this year's CROP walk.
- Susan Phillips invited everyone to attend the Shawano Church Nativity Walk on December 3. Members have loaned a number of nativity scenes for display at the church.
- Ms. Phillips also promoted the 2011 Synod School where she and Mara Rivera will be the worship leaders.
- Richard Manny announced the Sheboygan church held a time and talent auction in which he had offered his services to detail a vehicle. He pointed out one should be specific what one intends to provide since the vehicle turned out to be considerably larger and much more work than he expected.
- Ruth Prochazka from Melnik was recently recognized for her ten years of volunteer service with the Salvation Army in Manitowoc.
- Doug Kelly from the Board of Pensions informed presbyters about forthcoming changes in January 2011.
- Mary Ann Petro shared information about her chaplaincy status in Wausau.
- Michael Lukens shared the Rev. Dr. Marion Conditt's humorous request for an excused absence from this day's meeting.
- Ted Sperduto gave a ringing endorsement to the success of the Fall Youth Camp and expressed his pleasure at having been a part of it.

### **PRESBYTERY COUNCIL** (The Rev. Marcia Thomas)

Vice Moderator Sperduto moderated this segment of the meeting. He presented thank-you gifts to outgoing committee moderators, Personnel Chair Barbara Jordanger and COM Chair Wendy Mannering. The Council report is attached as Appendix A.

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Moderator Thomas nominated the Rev. Stephen Wright to the Presbytery's Nominating Committee (class of 2013). Mr. Sperduto called for additional nominations; none were received.

**10/100 It was VOTED to elect the Rev. Stephen Wright to the Presbytery's Nominating Committee class of 2013.**

Ms. Thomas reported that some developing situations across the Wisconsin Presbyteries have caused the Personnel Committee and Council to revisit its decision to search immediately for an Interim Executive. The John Knox Presbytery has invited all staff members of the four Wisconsin Presbyteries to a consultation in mid-March.

**10/101 It was VOTED to postpone the search for an Interim Executive Presbyter until review and reconsideration at the May 2011 meeting of Presbytery.**

**10/102 It was VOTED that Presbytery contract for a Committee on Ministry consultant, effective 1 January 2011, implemented by the Personnel Committee, with compensation and expenses not to exceed \$15,000 annually, and such consultant service to continue until no longer needed or until revised by action of Presbytery.**

**10/102 It was VOTED that the Associate Executive Presbyter position be moved to full-time, effective 1 January 2011, with additional responsibilities for staffing the transition, according to the following Terms of Call:** (Presbytery policy prohibits posting of this information. Full minutes are available upon request from the presbytery office.)

It was MOVED that the Directional Task Force report to Presbytery be approved as a guiding document and that Presbytery commission the council to recommend to Presbytery adaptive changes which reflect the spirit of the document in the direction of Winnebago Presbytery in the next five years. Everyone in this presbytery is invited to work with the council as "we live into" leading the mission and ministry of Winnebago Presbytery to bear witness to Jesus Christ, strengthening and connecting our congregations.

**10/103 It was VOTED to accept an amendment to strike the word "approved" and add the word "received."**

**10/104 It was VOTED to receive the Directional Task Force report as a guiding document and that Presbytery commission the council to recommend to Presbytery adaptive changes which reflect the spirit of the document in the direction of Winnebago Presbytery in the next five years. Everyone in this presbytery is invited to work with the council as "we live into" leading the mission and ministry of Winnebago Presbytery to bear witness to Jesus Christ, strengthening and connecting our congregations.**

**PERSONNEL COMMITTEE** (Elder Barbara Jordanger)

**10/105 It was VOTED to designate the full 2011 compensation (\$18,779) of the Stated Clerk, the Rev. Michael B. Lukens, as Housing Allowance.**

**10/106 It was VOTED to designate the 2011 Salary and Housing Allowance for the Associate Executive Presbyter, the Rev. Sarah Moore-Nokes, as follows: Salary - \$31,840 and Housing - \$25,160.**

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**FINANCE COMMITTEE** (Rev. Richard Manny)

Mr. Manny reported that the Committee has reviewed the 2010 insurance coverage reports from local congregations.

**10/107 It was VOTED to receive the report.**

Moderator Thomas welcomed the confirmation classes from Neenah and Fond du Lac to the meeting.

**10/108 It was VOTED that the Presbytery recommended 2011 Mission congregational giving percentages be set at: GA – 23%, Synod – 16%, and Presbytery – 61%.**

**10/109 It was VOTED that 2011 Presbytery Per Capita be set at \$18.25. With GA at \$6.50, Synod at \$4.50, and Presbytery at \$18.25, the per capita total is \$29.65 per member.**

It was MOVED to adopt the 2011 Operating Budget as presented. A MOTION TO AMEND the budget with adjusted personnel costs was made and FAILED.

**10/110 It was VOTED to recess for five minutes.**

The meeting was called back to order, and following some clarification regarding the personnel section of the budget a vote was conducted.

**10/111 It was VOTED to adopt the 2011 Operating Budget as printed.**

**10/112 It was VOTED that Sarah Moore-Nokes be designated as a financial signatory effective January 1, 2011 in addition to Robert Merriam, Michael Lukens and Betty Lockhart, and that Lucille Rupe's name be removed.**

**RESOURCE AND PROGRAM COORDINATING TEAM**

Members of the Fond du Lac confirmation class who were in attendance spoke about their experience at the Fall Presbytery Camp.

The Rev. Richard Manny invited those members who will be traveling to Colombia (November 15-22) who were present to come forward for a brief commissioning. The delegation includes: Lucy Rupe, Michael Lukens, Barbara McClure-Lukens, Pat Spindler (Appleton), Carol Joubert (Oshkosh), Marcia Thomas (Abbotsford), Mara Rivera (Winneconne), Joe Gellings (Shawano), Jeff Todd (Wausau) and Keith Rowe and Richard Manny (Sheboygan).

**10/113 It was VOTED to send formal letters of greeting to Urabá Presbytery and the Iglesia Presbiteriana de Colombia.**

**COMMITTEE ON MINISTRY** (Elder Bette Hoytink)

The Moderator asked Vice Moderator Ted Sperduto to moderate the next portion of the meeting.

It was **MOVED** to concur with the recommendation of the Committee on Ministry in the Call of the First Presbyterian Church, Abbotsford, to the Rev. Marcia Thomas to serve as Pastor (2/3 time, 36 hours per week), effective January 1, 2011, according to the following terms: (Presbytery policy prohibits posting of this information. Full minutes are available upon request from the presbytery office.)

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Ms. Thomas has been serving the congregation as a Designated Pastor.

Elder Jim York attested to actions taken at the congregational meeting.

It was **MOVED** to delete the phrase "2/3 time" from the motion. **MOTION FAILED.**

**10/114** It was **VOTED** to call the question on the main motion.  
The **VOTE** on the **MAIN MOTION FAILED.**

**10/115** It was **VOTED** to reconsider the original motion.

**10/116** It was **VOTED** to amend the motion to read, "to serve as Pastor (2/3 time), effective January 1, 2011, . . ."

**10/117** It was **VOTED** to concur with the recommendation of the Committee on Ministry in the Call of the First Presbyterian Church, Abbotsford, to the Rev. Marcia Thomas to serve as Pastor (2/3 time), effective January 1, 2011, according to the following terms:  
(Presbytery policy prohibits posting of this information. Full minutes are available upon request from the presbytery office.)

Vice Moderator Sperduto offered prayer before continuing on to the next item of business.

**10/118** It was **VOTED** to approve the Administrative Commission for Ms. Thomas' Installation Service as Pastor of First Presbyterian Church, Abbotsford, on January 9, 2011. Members of the Commission are: Vice Moderator: the Rev. Ted Sperduto, the Rev. Cyndy Little, the Rev. Joy Nelson-Jeffers, Elder Jess Wakefield (Covenant Community), Elder Mary Sperduto (Wausau First), the Rev. Bonnie Jacque-Gorecki (Northwest Association, United Church of Christ).

**10/119** It was **VOTED** to seat the Rev. Bonnie Jacque-Gorecki, Northwest Association of the United Church of Christ, as a corresponding member of the Commission.

Moderator Thomas returned to the podium.

**10/120** It was **VOTED** to approve the Administrative Commission for the Rev. Kevin Buchanan's Installation Service as Pastor of First Presbyterian Church, Marshfield at 4:00 p.m. on December 5, 2010. Members of the Commission include: Moderator the Rev. Marcia Thomas (Abbotsford), the Rev. Sid Bouldin (Schofield), the Rev. Julie Meadows (Member-at-Large), Elder Bruce Lautenschlager (Marshfield), Elder Jess Wakefield (Schofield), Elder Jim York (Abbotsford) and Elder Barbara Jordanger (Stevens Point).

**10/121** It was **VOTED** to renew the 3-year commission between Commissioned Lay Pastor George Buchanan and Hope Presbyterian Church, White Lake, through May 15, 2013. The Terms of the Contract remain unchanged.

**10/122** It was **VOTED** to grant permission for Trained Elder Carlos Rivera, a member of Winneconne First Church and an elder of the Ecumenical Hispanic Ministry, to officiate at Holy Communion for Senda de Amor for a period of one year, effective November 14, 2010.

**10/123** It was **VOTED** to grant permission for Commissioned Lay Pastor, Max Ballard, to labor outside the bounds of Presbytery in order to officiate at the wedding of his son in

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Chicago, Illinois in August 2011, provided he meets the requirements of the State of Illinois and is granted permission to labor inside the bounds of Chicago Presbytery.

**10/124** It was VOTED to appoint the Rev. Rick Marcy Moderator of the Amberg United and Pembine First Churches, effective November 14, 2010.

**10/125** It was VOTED grant the Rev. Margaret Zedan permission to labor outside the bounds of Winnebago Presbytery within the Northeast Association of the United Church of Christ for the purpose of serving as Interim Pastor of Immanuel United Church of Christ, Plymouth, Wisconsin, effective December 1, 2010.

**10/126** It was VOTED to dismiss the Rev. Rachel Reeves Schwab to Lake Michigan Presbytery upon their request.

**10/127** It was VOTED to grant permission to Trained Elder, Don Landwehr, member of Faith Presbyterian Church, Crivitz, permission to officiate at Holy Communion at Pembine First and Amberg United for a three-month period under the mentorship of the Rev. Rick Marcy (Crivitz).

Ms. Hoytink reported that the Session of Memorial Presbyterian Church, Appleton, has contracted with the Rev. Kathryn Keener-Han to serve as fulltime Interim Pastor for one year, effective November 12, 2010. The terms of the contract are: (Presbytery policy prohibits posting of this information. Full minutes are available upon request from the presbytery office.)

It was **MOVED** to enroll the Rev. Kathryn Keener-Han as an active member of Winnebago Presbytery upon dismissal from Wabash Valley Presbytery.

Ms. Keener-Han was presented for examination for membership.

**10/128** It was VOTED to close the examination. Ms. Keener-Han was dismissed for the following discussion.

**10/129** It was VOTED to enroll the Rev. Kathryn Keener-Han as an active member of Winnebago Presbytery upon dismissal from Wabash Valley Presbytery.

Ms. Hoytink reported the following **actions taken by the Committee on Ministry** on behalf of the Presbytery since the September 14 meeting and prior to this meeting:

- **The Rev. Kevin Buchanan was received into membership as the Pastor at Marshfield First in August. The terms of Call and his faith and bio statements were presented at the September Presbytery meeting. Mr. Buchanan began his ministry in Marshfield on October 1, 2010.**
- **The Rev. Lois Swanson was appointed Moderator of First Presbyterian Church, Arpin, effective October 15, 2010.**
- **The Session of First United Presbyterian Church, De Pere, has contracted with the Rev. Ray Larson (Honorably Retired) to serve as fulltime Interim Pastor, November 15, 2010. The terms of the contract are: (Presbytery policy prohibits posting of this information. Full minutes are available upon request from the presbytery office.)**
- **Mr. Larson was received into membership on October 1, 2010 pending his dismissal from Donegal Presbytery.**

**November 12-13, 2010**

- **Other Items for Information:** Committee reviewed the annual Trained Lay Pastor Report for Elder Jim York, Abbotsford.
- Triennial Visits have been completed with the Sessions of Pioneer Church-Marquette, Faith Church-Crivitz, Neenah First, Lakewood First, Laona First, Wabeno First, and Shawano First.
- Exit interviews have been scheduled or completed with the Rev. Darryl Baker, the Rev. Becky Johnston, and the Rev. Laura Hawkins as they complete their interim services with Memorial Church-Appleton, DePere First United, Fond du Lac First, respectively.

**NOMINATING COMMITTEE** (Elder Jean Schneider)

The Committee nominated Elder Jim York, Abbotsford, to a second term as Synod Commissioner (January 2011-December 2013).

The Moderator sought other nominations, and none were received.

**10/130 It was VOTED to elect Elder Jim York, Abbotsford, to a second term as Synod Commissioner (January 2011-December 2013).**

Committee placed the name of the Rev. Ray Larson into nomination to fill a vacancy on the Committee on Ministry. The Moderator sought additional nominations. None were received.

**10/131 It was VOTED to elect the Rev. Ray Larson to fill an unexpired term on the committee on Ministry (Class of 2012).**

Committee placed the names for Committee Moderators into nomination. No additional nominations were received.

**10/132 It was VOTED to elect the following Committee Moderators for the year 2011: COM-Bette Hoytink (Winneconne), CPM-Rebecca Proefrock (Member-at-Large), Finance-Richard Manny (Sheboygan), Personnel-Mara Rivera (Winneconne), Session Record Review-Stephen Wright (Wausau).**

**SYNOD COMMISSIONER REPORT** (The Rev. Margaret Zedan)

A printed summary of the meeting was shared, and Ms. Zedan highlighted several items of interest.

**EXECUTIVE PRESBYTER'S FINAL REPORT TO PRESBYTERY** (The Rev. Dr. Lucille Rupe)

Ms. Rupe placed an autumn decoration consisting of silk ribbon, feathers, red and orange leaves and one branch of bittersweet on the podium. She noted she chose these items because they remind her of our shared times of tears and laughter, pain and joy, valley and peaks, and it is a vibrant symbol of her heartfelt and grateful words of farewell. . .

To the staff – the bitter is taking leave from three companions on the journey of serving this presbytery. The sweet – we have been a dynamite staff!

To the leaders and members of Presbytery – the bitter - our covenant with each other ends on December 31, but I will miss you for you have invited me into your personal and congregational lives on so many occasions. The sweet – I treasure those moments; you have challenged and trusted me. . . We have walked sacred ground together, and I pray our goal has always been to model the love of Jesus Christ.

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The personal bitter is that this phase of my professional journey is reaching its destination. In each of my installed calls I have been the first woman to hold that particular position—Associate Pastor, Co-Pastor, Associate Executive Presbyter, and Executive Presbyter. The sweet in saying farewell to Winnebago is that the eight little arms of my grandchildren are open to welcome me. What more could I want? I am blessed. Dios les bendiga!

**ADJOURNMENT WITH PRAYER AND BENEDICTION**

**10/133 It was VOTED to adjourn the meeting at 4:10 p.m. following the litany on the occasion of the Rev. Dr. Lucille K. Rupe's final presbytery meeting as Executive Presbyter of Winnebago Presbytery.**

Respectfully submitted,

Nancy Barczak  
Associate for Administration

Michael B. Lukens  
Stated Clerk

Appendices:

A – Presbytery Council Minutes and Report – October 19, 2010  
B – 2011 Operating Budget