

Winnebago Presbytery  
**Presbytery Council  
Minutes**

**January 11, 2011**

The Council of Winnebago Presbytery convened on January 11, 2010, at 9:45 a.m. at the First Presbyterian Church, Shawano, Wisconsin, beginning with introductions by the Moderator of new members and devotions led by the Rev. Marcia Thomas.

Present:

Jeanne Nymoen	M, Moderator of Presbytery
Ted Sperduto	M, Vice Moderator of Presbytery
Marcia Thomas	M, Past Moderator of Presbytery
Bette Hoytink	E, Committee on Ministry
Jim York	E, Synod Commissioner
Jean Schneider	E, Representation & Nominating Committee
Mara Liz Rivera	M, Personnel Committee
Rebecca Proefrock	M, Committee for Preparation for Ministry
Alice Ackermann	E, Presbyterian Women
Richard Manny	M, Finance Committee
Sarah Moore-Nokes	M, Associate Executive Presbyter
Nancy Barczak	E, Associate for Administration
Michael Lukens	M, Stated Clerk

Excused: Margaret Zedan, Robert Merriam

Council Study

Council began a series of study sessions on the book, *The Three Laws of Performance* (2009), by Steve Zaffron and Dave Logan. The Moderator led Council in a brief overview of this book and its theses, to be followed by discussions of the three major sections of the book over the next three meetings.

Review and Approval of Council Minutes

Council reviewed and **voted to approve** the Minutes of the Council meeting from 19 October 2010.

Strategies for Presbytery in 2011

Council discussed the strategy and theme for presbytery meetings in 2011. Council **voted to set the theme** for 2011 as “Healthy Practices for Healthy Congregations” that would include the following practical planning ideas:

- February meeting: Consideration of Insurance coverage
- May meeting: Board of Pensions specialist, including a retirement seminar for pastors related to the presbytery meeting
- September meeting: Technology possibilities for the life of congregations, in programmatic usage, internet options and policies, and technological potential for communication.
- November meeting: Financial and administrative dimension in the life of congregations, including training options for church treasurers, office staff, Session clerks

Council discussed a number of operational processes and procedures during the staffing transitional period in 2011. A document was shared that outlined the transitional organizational connections between the Moderator of Presbytery, Associate Presbytery Executive, the Associate for Administration, the Stated Clerk, the CoM Moderator and the CoM Consultant. Meetings with Synod and the three presbyteries within Wisconsin are also scheduled during this period.

Council also discussed the matter of assessment of transitional operations, in interaction between presbytery leadership, officers, and staff as well as the review of Council.

#### Staff and Officer Reports

- The Moderator reported appreciation for the GA national conference for moderators and its value. She presided at the installation of the Rev. Jack Harrison as Pastor at the Fond du Lac First Church.
- The Vice Moderator reported on presiding at the installation of the Rev. Marcia Thomas as Pastor at Abbotsford First Church.
- The Immediate Past Moderator reported on her part within the transitional staffing team and the inclusion of the Abbotsford Church in a co-host at the February Presbytery meeting and its worship planning.
- The Associate Executive Presbyter reported on her recent work, especially in CoM matters. She is working closely with the Resource and Program Coordinating Team, which is currently without a committee moderator.
- The Stated Clerk reported on the annual reporting process underway, the delegated work with the Preble Park Church in consultation with CoM, the additional transitional activity and the year-end reports to the Office of the General Assembly.
- The Associate for Administration reported on the year-end financial statements, mission pledges for 2011, and a smooth transition process to date.

#### Committee Reports

- Committee on Ministry (Hoytink) reported that the new part-time CoM Consultant, the Rev. Gregg Neel, will be at the forthcoming meeting of the Committee, on her work with the transitional staff group (“007”), possible additional CoM meetings, the value of further CoM policy considerations, and the relation of CLPs and CoM, including the extent of CLP approved ministry.
- Committee on Preparation for Ministry (Proefrock) reported on the forthcoming meeting of the Committee for the examination of the CLP candidates for certification and the addition of a new CLP candidate.
- Committee on Representation and Nominating Committee (Schneider) reported on nominations which will be coming to Presbytery.
- Finance Committee (Manny) reported on the Committee’s review of investment and equities portfolio performance as well as loan and property matters that will come before the February meeting of the Committee.
- Personnel Committee (Rivera) reported on gratitude for the smooth transitional process, the successful review of the Associate for Administration, and the wonderful exit interview with the former Executive Presbyter, the Rev. Lucy Rupe.

- Presbyterian Women (Ackermann) reported on the continuing activity of the local church PW groups and the planning for the PW spring gathering in April.
- Resource and Program Coordinating Team (Moore Nokes) reported on its forthcoming meeting that will review a number of program options.
- Session Record Review Committee reported (Wright) on the need for a make-up meeting for those churches whose 2010 records are yet to be reviewed.
- Synod Commissioner (York) reported that Synod will meet later in January.
- Global Partnership sub-committee of the Resource and Program Coordinating Team reported (Manny) on the continuing work of the Colombia partnership program and the plans that are underway for 2011.
- Delegates to the Wisconsin Council of Churches (Thomas and York) reported on its annual meeting in December, including its focus related to advocacy for immigration reform.

#### Council Review of the November (2010) Presbytery Meeting

Council reviewed the November 2010 meeting of Presbytery, which included a Friday session to honor the retirement of four long-time members of Presbytery as well as a full session of worship, reports, and business on Saturday. Gratitude for the extra staff and leadership effort was shared.

#### Council Planning for February Meeting of Presbytery

Council discussed the plans for the February Presbytery meeting and instructed the Clerk to prepare the final docket in consultation with the Moderator of Presbytery and the Presbytery staff.

#### Miscellaneous Business

Council **voted** to move the October Council meeting to October 11, 2011.

#### Adjournment

Council adjourned in prayer (Sarah Moore Nokes) at 12:35 p.m.

Council meets next on 5 April 2011 at the Shawano First Church. Opening devotions will be by Richard Manny and the closing prayer by Ted Sperduto.

Respectfully submitted,

Michael B. Lukens  
Stated Clerk